

MEMORANDUM OF UNDERSTANDING

The parties to this Memorandum of Understanding (MOU), Northern New Mexico College (College) and NFEE Adjunct Faculty Union (Union), agree to the following:

1. The Table in Article 26.1 and language following the Table will be amended as follows:

| | Bachelor | Master | PhD |
|--------------------------|-----------------|---------------|------------|
| Theory | \$691 | \$740 | \$789 |
| Non-special (Studio/Lab) | \$1,034 | \$1,109 | \$1,183 |
| Special (Studio/Lab) | \$1,909 | \$2,046 | \$2,184 |

2. Article 32 will be amended as follows:

32.1 This Agreement shall become effective upon signature of the authorized representatives of the parties, after ratification by the Federation membership and subsequent approval by the College Board of Regents, and shall remain in effect through **June 30, 2024**, subject to applicable state laws.

32.2 Article 26 (COMPENSATION) shall be in effect until **June 30, 2024**.

3. This MOU replaces and concludes negotiations for Fiscal Year 2024 (July 1, 2023 – June 30, 2024).

Agreed:

Agreed:

Kenneth Lucero, Director of Human Resources

Tim Crone

Tim Crone, NFEE President

Date

5-10-2023

Date

This agreement is subject to appropriation by the NM State Legislature and NNMC Board of Regents.

Michael A. Montoya

Approved by NNMC Board of Regents on _____

Denise Montoya
Denise Montoya
Chief of Staff | Vice President for Finance & Admin

05.11.2023