

Northern New Mexico College (NNMC) Employer Survey 2022

Q1 Name your organization (information will be kept confidential):

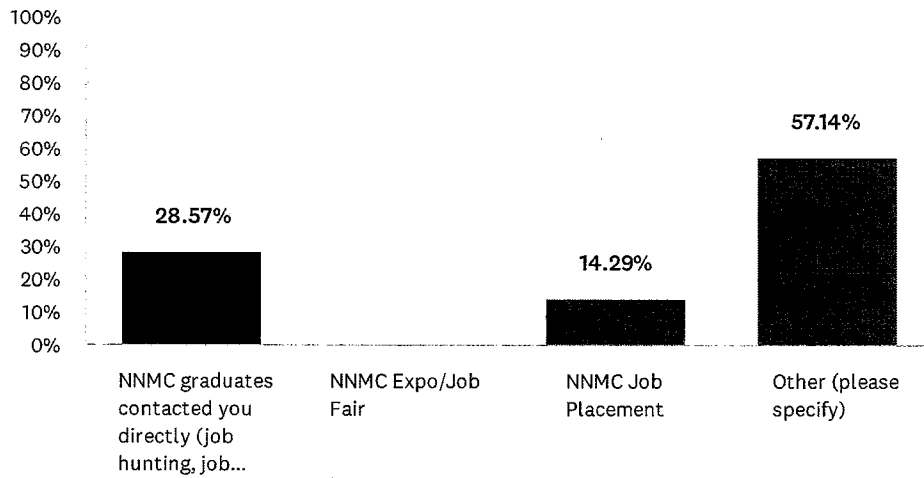
Answered: 7 Skipped: 0

| # | RESPONSES | DATE               |
|---|-----------|--------------------|
| 1 |           | 6/15/2022 12:29 PM |
| 2 |           | 6/10/2022 4:19 PM  |
| 3 |           | 6/10/2022 10:00 AM |
| 4 |           | 6/7/2022 3:40 PM   |
| 5 |           | 5/31/2022 12:57 PM |
| 6 |           | 5/31/2022 12:25 PM |
| 7 |           | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q2 How did you recruit NNMC graduates to join your organization?

Answered: 7 Skipped: 0



| # | OTHER (PLEASE SPECIFY)  | DATE               |
|---|---|--------------------|
| 1 | They were already employed with us  | 6/10/2022 10:00 AM |
| 2 | no  | 6/7/2022 3:40 PM   |
| 3 | Students work at our school while in college. They don't need a NMPED license to work/teach here. here. | 5/31/2022 12:57 PM |
| 4 | graduates were employed with our program  | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q3 To your knowledge, how many NNMC graduates have you hired within the past 3 years?

Answered: 7 Skipped: 0

| # | RESPONSES | DATE               |
|---|-----------|--------------------|
| 1 | 2         | 6/15/2022 12:29 PM |
| 2 | 2         | 6/10/2022 4:19 PM  |
| 3 | 2         | 6/10/2022 10:00 AM |
| 4 | 1         | 6/7/2022 3:40 PM   |
| 5 | 6         | 5/31/2022 12:57 PM |
| 6 | 2         | 5/31/2022 12:25 PM |
| 7 | 2         | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q4 How many are still with your company/organization?

Answered: 7 Skipped: 0

| # | RESPONSES | DATE               |
|---|-----------|--------------------|
| 1 | 2         | 6/15/2022 12:29 PM |
| 2 | 2         | 6/10/2022 4:19 PM  |
| 3 | 2         | 6/10/2022 10:00 AM |
| 4 | 1         | 6/7/2022 3:40 PM   |
| 5 | 4         | 5/31/2022 12:57 PM |
| 6 | 2         | 5/31/2022 12:25 PM |
| 7 | 2         | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

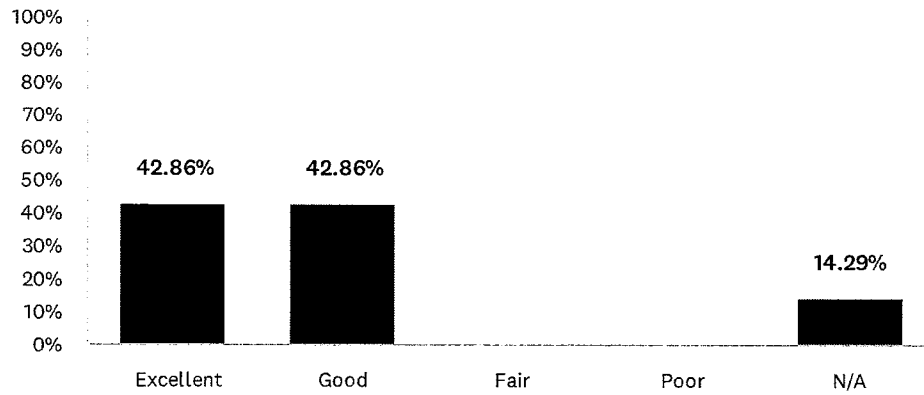
Q5 Please specify the job title of the graduate(s) you are responding about  
(name(s) not necessary):

Answered: 7 Skipped: 0

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | Teacher   | 6/15/2022 12:29 PM |
| 2 | teacher   | 6/10/2022 4:19 PM  |
| 3 | Instructional Assistants, going for higher level positions  | 6/10/2022 10:00 AM |
| 4 | Teacher   | 6/7/2022 3:40 PM   |
| 5 | Teacher   | 5/31/2022 12:57 PM |
| 6 | educational assistant, teacher  | 5/31/2022 12:25 PM |
| 7 | Both individuals were teacher associates, however receiving their BA degrees, they both have the option to apply for Teacher Positions. | 5/27/2022 2:41 PM  |

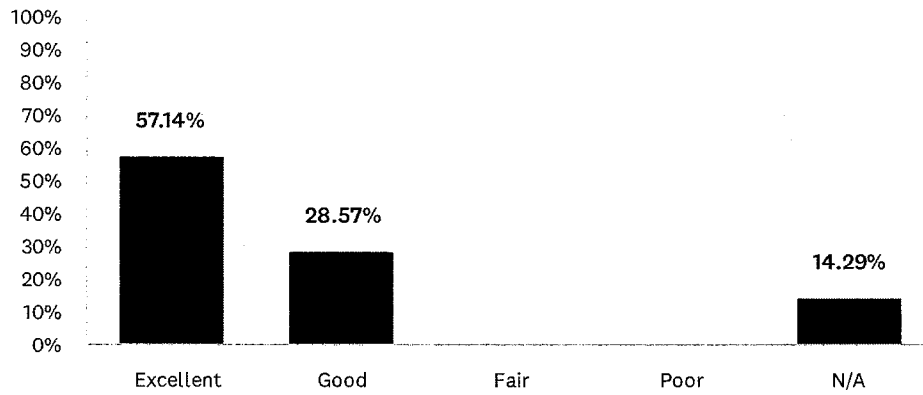
### Q6 How would you rate NNMC responsiveness of academic programs to your needs?

Answered: 7 Skipped: 0



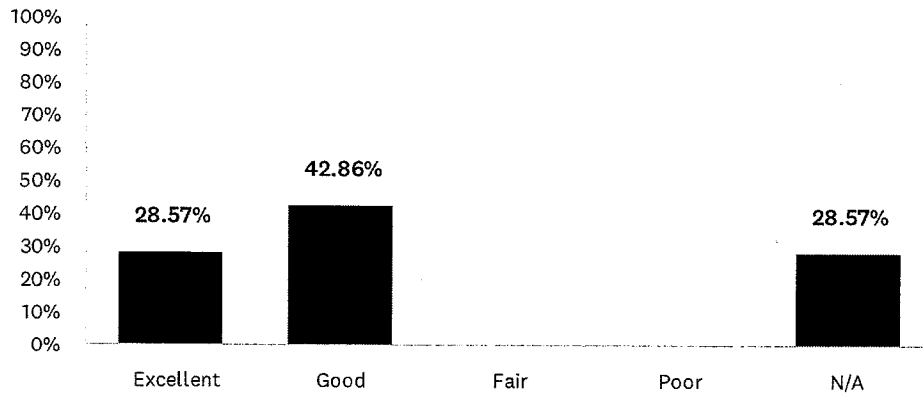
### Q7 How would you rate NNMC quality/promptness of communications and follow-ups staff ?

Answered: 7 Skipped: 0



### Q8 How would you rate NNMC knowledge of "real world" industry issues

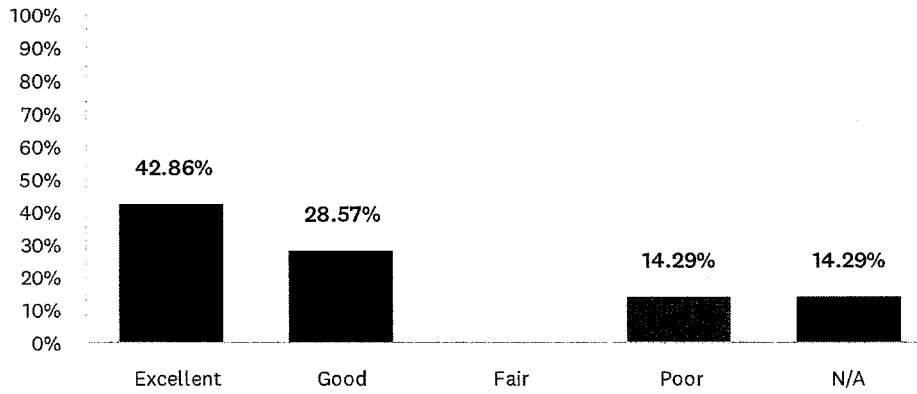
Answered: 7 Skipped: 0





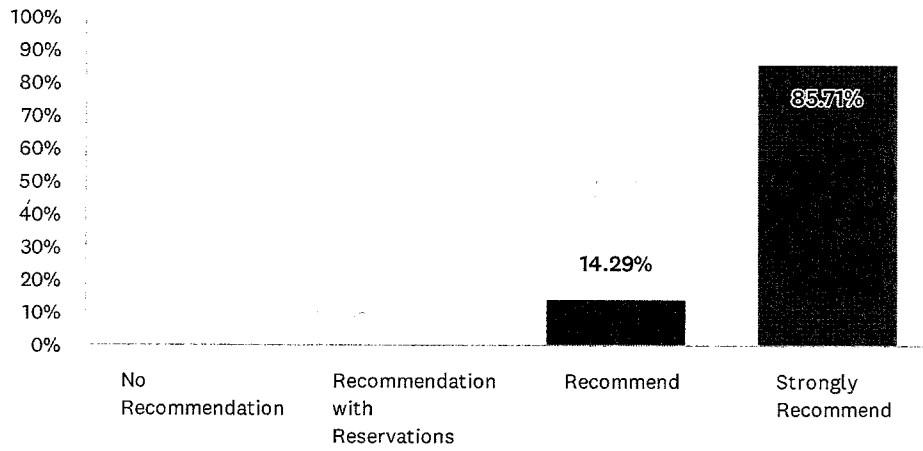
### Q9 How would you rate NNMC staff understanding of your hiring needs?

Answered: 7 Skipped: 0



### Q11 To what degree would you hire or recommend an NNMC graduate?

Answered: 7 Skipped: 0



Northern New Mexico College (NNMC) Employer Survey 2022

Q12 Please provide any comments you have as an employer regarding your employees who are NNMC graduates.

Answered: 7 Skipped: 0

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | great   | 6/15/2022 12:29 PM |
| 2 | None at this time   | 6/10/2022 4:19 PM  |
| 3 | I frankly don't know how many of my employees graduates from your school but I have never seen any consistent issues, positive or negatives, to feel that NNMC graduates are lacking in anything. | 6/10/2022 10:00 AM |
| 4 | nonr  | 6/7/2022 3:40 PM   |
| 5 | Teachers have good classroom management and teaching strategies.  | 5/31/2022 12:57 PM |
| 6 | Excellent commitment to community   | 5/31/2022 12:25 PM |
| 7 | individuals are great in the classroom, they are young and bring a variety of learning information to engage the students   | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q13 From which NNMC degree program(s) did your employee(s) graduate?

Answered: 7 Skipped: 0

| # | RESPONSES                                   | DATE               |
|---|---|--------------------|
| 1 | Teacher Education teaching                  | 6/15/2022 12:29 PM |
| 2 | Teacher Education teacher                   | 6/10/2022 4:19 PM  |
| 3 | Teacher Education I don't know              | 6/10/2022 10:00 AM |
| 4 | Teacher Education Education                 | 6/7/2022 3:40 PM   |
| 5 | Teacher Education Education                 | 5/31/2022 12:57 PM |
| 6 | Teacher Education Elem Ed                   | 5/31/2022 12:25 PM |
| 7 | Teacher Education Early childhood education | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q14 What educational preparation would you recommend for someone to be hired, to succeed, and to advance in your organization?

Answered: 6 Skipped: 1

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | real-world experience   | 6/15/2022 12:29 PM |
| 2 | On site   | 6/10/2022 4:19 PM  |
| 3 | education candidates need to know more about social-emotional learning, positive classroom management, and de-escalation training | 6/10/2022 10:00 AM |
| 4 | Student teaching at a different location  | 6/7/2022 3:40 PM   |
| 5 | TESOL, Bilingual  | 5/31/2022 12:25 PM |
| 6 | just to ask as many questions a possible, and really be engaged with the students   | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

Q15 What experience would you recommend for someone to be hired, to succeed, and to advance in your organization?

Answered: 7 Skipped: 0

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | self starters... professionalism  | 6/15/2022 12:29 PM |
| 2 | Classroom management  | 6/10/2022 4:19 PM  |
| 3 | student teaching, visitations days, join the district in our inservices and workshops | 6/10/2022 10:00 AM |
| 4 | Student teaching  | 6/7/2022 3:40 PM   |
| 5 | Our teachers are getting the clinical experience as they complete their degrees       | 5/31/2022 12:57 PM |
| 6 | multiple age settings   | 5/31/2022 12:25 PM |
| 7 | be willing to try new things and to take chances,                                     | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

**Q16 Can you recommend any courses NNMC should be offering that would assist someone to be hired, to succeed, and to advance in your organization?**

Answered: 5 Skipped: 2

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | Classroom management  | 6/10/2022 4:19 PM  |
| 2 | As mentioned above: SEL, Classroom Management (Love & Logic), Building Class Culture, De-escalation Skills, Working with ASD students, Threat Assessment (recognizing potential emotional issues of students) | 6/10/2022 10:00 AM |
| 3 | none  | 6/7/2022 3:40 PM   |
| 4 | no  | 5/31/2022 12:25 PM |
| 5 | na  | 5/27/2022 2:41 PM  |

Northern New Mexico College (NNMC) Employer Survey 2022

**Q17 What would be a reasonable salary range for graduates of our program to expect in entering this field? Are there too many open positions or few applicants?**

Answered: 7 Skipped: 0

| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | \$50,000   | 6/15/2022 12:29 PM |
| 2 | 40000  | 6/10/2022 4:19 PM  |
| 3 | IN education we need teachers, but we also need paraprofessionals (Instructional Assistants) - current LAPS salary is 16/hr; Level 1 teachers at 50,000. | 6/10/2022 10:00 AM |
| 4 | 16.00  | 6/7/2022 3:40 PM   |
| 5 | Public Schools \$50,000 and private school \$30,000  | 5/31/2022 12:57 PM |
| 6 | we always need assistants and teachers!  | 5/31/2022 12:25 PM |
| 7 | na   | 5/27/2022 2:41 PM  |



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Q18 What developments on the horizon could change your agency's hiring policies in the future?

Answered: 7 Skipped: 0

| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | Teacher Shortage   | 6/15/2022 12:29 PM |
| 2 | None at this time.   | 6/10/2022 4:19 PM  |
| 3 | Lack of applicants is causing us to hire less than qualified candidates who have no work ethic | 6/10/2022 10:00 AM |
| 4 | none   | 6/7/2022 3:40 PM   |
| 5 | None that I know of  | 5/31/2022 12:57 PM |
| 6 | ?  | 5/31/2022 12:25 PM |
| 7 | na   | 5/27/2022 2:41 PM  |