



BUSA 3313 Organizational Behavior

Course Number	BUSA 3313
Course Name	Organizational Behavior
Credit Value (Breakdown of theory and lab credits)	3 Theory
Catalog Course Description	Diverse conceptual and theoretical perspectives in organizations, focusing on problems related to perception, motivation, leadership, conflict, stress, influence, decision making, work/family balance, and ethics. <i>Prerequisite:</i> MGMT 2110. (3, 3T+0L)
Course Student Learning Outcomes/Objectives /Competencies	<p>Upon successful completion of the course, you will be able to:</p> <ol style="list-style-type: none"> 1. Identify the individual processes and behaviors that affect behavior at work. 2. Compare and contrast ways of motivating performance in the workplace. 3. Compare and contrast leadership theories. 4. Describe work teams and groups including the four stages of development. 5. Be able to write a job description and evaluate someone using that description plus assigned goals and responsibilities. 6. Identify the elements of managing change and be able to manage change elements and be able to manage a change project. 7. Understand career management and be able to write a career development plan. 8. Identify and be able to use conflict and negotiation tools.
College-Wide Student Learning Outcomes measured (General education courses only)	<ol style="list-style-type: none"> 1. Communication 2. Critical Thought 3. Information Literacy 4. Cultural Competence
Program Student Learning Outcomes measured	