

NORTHERN New Mexico College



NORTHERN NEW MEXICO COLLEGE BOARD OF REGENTS REGULAR MEETING SEPTEMBER 28, 2020

A Regular Meeting of the Board of Regents of northern New Mexico College was held on Monday, September 28, 2020 Via Zoom. Regents Present: Michael A. Martin (Via Zoom), Erica Velarde (Via Zoom), Porter Swentzell (Via Zoom), Damian Martinez (Via Zoom), Tomas Rodriguez (Via Zoom).

Northern New Mexico College Staff Present: President Richard J. Bailey, Jr. (Via Zoom), Ph.D.; Ricky Bejarano, Vice President for Finance & Administration (Via Zoom); Ivan Lopez Hurtado, PhD, Provost & Vice President for Academic Affairs (Via Zoom); Vince Lithgow, Comptroller, Sally Martinez, Executive Assistant to the Provost & Vice President for Academic Affairs; Frank Loera, NNMC Branch Trades Chair; Evette Abeyta, Budget Director; Sandy Krolick, Creative Director, Communications & Marketing; John Ussery, NNMC El Rito Campus Program Director; Ryan Cordova, Athletic Director/Men's Basketball Coach; Carmella Sanchez, Director of Institutional Research; Don Appiarius, Assistant Provost of Student Affairs; and Amy Pena, Executive Office Director.

Faculty Present: Ajit Hira, Tara Lopez, Mateo Frazier, Henry Moon

Others Present: Ari Levin; Tim Crone; Geno Zamora, Esq.,

I. CALL TO ORDER

Board President Martin called the meeting to order at 5:01PM.

II. APPROVAL OF AGENDA

Board President Martin stated there were no changes and if there were no changes, he entertained a motion to approve the Agenda.

Regent Swentzell moved to approve the Agenda as presented. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

III. COMMENTS FROM THE BOARD

A. Board of Regents Subcommittee Reports

1. Audit/Finance/Facilities Committee

Regent Velarde stated they had a great meeting for the Finance Committee. They had some good reports from staff and they will update the Board of Regents shortly. Board President Martin asked if Regent Martinez had anything to add. Regent Martinez stated they did have a good discussion

and the other thing we are going to try to work together concerning next year's filings to ensure that we get them in on time but maybe next year we vote before we get those filings filed.

2. Academic/Student Affairs Committee – Informational

Regent Swentzell stated the committee met last Thursdays and discussed the HLC 4-year assurance report and recommendations from there and the new the Title V fast track to finish goals and both of those will be discussed a little later by the Provost but it was a good meeting. Board President Martin asked Regent Martinez if he had anything to add. Regent Martinez asked Regent Rodriguez if he had anything to add. Regent Rodriguez stated he had nothing to add and it was a good conversation.

3. Executive Committee – Informational

Board President Martin stated the committee did not meet since the last Board Meeting.

4. HERC

Regent Velarde stated they discussed student regent term endings and also how to handle it when Student Regents go to a different institution and/or graduate and how to handle that. They got a little bit of insight from the one Student Regent from NMSU. He is not attending NMSU right now and is in that exact situation but is still continuing his term as student regent. They also discussed the best practices and reopening's of the different institutions. A lot of the institutions reported what we know and what we heard is a really big decline in enrollment. UNM reported they were down 22% systemwide but as we know that we are up 11% and Regent Velarde was able to report for us that we are lucky and we are very blessed to report quite the opposite from our side. They also discussed the financial reports of the HERC itself and the different incomes and expenses for the year. There is another meeting coming up for the next quarter. They will send out a request for availability.

IV. APPROVAL OF MINUTES

Board President Martin asked if there were additions or corrections to the minutes. Board President Martin entertained a motion to approve the minutes.

Regent Martinez moved to approve the minutes for August 24, 2020 Regent Meeting as provided in the packet. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez - yes, Regent Rodriguez – yes. Motion passed unanimously.

V. PRESIDENT'S REPORT AND ANNOUNCEMENTS

A. Celebrate Northern – Informational

President Bailey thanked everyone for doing the afternoon meeting. President Bailey gave a special congratulations to Dr. Lopez, Zeke Para and the team of people who helped with the Title V Grant we were just awarded. We are going to hear a lot about this and the fast track to graduation in a few minutes. It is the largest single grant in the 111 history of this institution and did not come without a lot of hard work and planning. The most exciting thing is we are going to be able to use

this funding to help students get to the graduation stage faster. This is super important and will have a lasting legacy for the Regents and the institution.

President Bailey stated the Engineering Technology Program had an ABEIT review in the fall. ABEIT is the national accrediting body for engineering and technology programs. We just received the results a few weeks ago since our last meeting. Glowing review, not only was it a reaccreditation, or continuing accreditation for our IT Program but it was also the new accreditation for the Electromechanical Engineering Technology Program. President Bailey gave a special thank you to Dr. Sadia Ahmed and to the students, faculty and staff at the Department of Engineering Technology for their outstanding work.

President Bailey stated regarding enrollment, it is pretty striking how challenging this is. President Bailey cannot emphasize how big of an accomplishment this was for the College to do this at this time. To be able to go up when every other single institution in the State went down and this did not happen on accident and President Bailey would like to acknowledge some teams who were important in making this happen. All of Student Services, Faculty Members, we made a concentration on continuing students and it did help in many ways. We are rewarded in some ways because we planted a flag in terms of the COVID response and were the first ones to move online in the spring and declare that we were going to stay online in the fall. Third, we had a lot of innovations, we implemented a texting platform, Signal Vine, Student Services, Advisement and Recruiters did a lot of great work. We did some different things with marketing. Our athletics staff helped out and did some innovative things collegewide. We created a chat on the website that students could send in chat questions. All of these things are important. Lastly, there were strategic decisions we were making as a College, independent of COVID that President Bailey thinks are paying off now. In terms of what we are doing in response to what the community has asked us to do. Partnerships with groups like the Local 412 Plumbers and Pipefitters, that would not have happened if we had not been pushing for the things that we needed to do with the creation of the Branch Community College, the passage of the Mill Levy, the partnership with the local school districts. All of those things would have happened independent of COVID and that had a contributing factor as well. It is a huge success story and President Bailey wants to celebrate every student, faculty and staff member at Northern for this team effort it is a team win.

B. CUP/NMICC Report – Informational

President Bailey stated both organizations are discussing challenges for the upcoming Legislative session. We expect there is going to be another budget cut. We are going to weather this more than others but it does not mean we are out of the forest. We are going to keep the belt tight as we move forward and navigate this economic challenge. With the ICC we are looking at a potential shared services project. We are exploring this and it may be presented to the Board of Regents for coming years.

C. NNMC Foundation

President Bailey stated regarding the Foundation, CRI is finishing its work on a separate project to get a full picture of our endowment accounts and fund accounts. We are going to match that with the project we have with Raiser's Edge and all of the infrastructure we have in terms of donor agreements and things going back at least 20 years. We are going to match those things up and be in a good position with the Foundation Board to lay out a strategy moving forward.

D. Eagle Corporation Update – Informational

President Bailey stated he and President Velarde met with the team Upstart for a proposal for a potential partnership. The Board of Directors had a counterproposal and they are waiting to hear back on this and will report the next steps on this.

E. El Rito Campus Update – Informational

President Bailey stated there was a great story in the Albuquerque Journal North on Sunday. The project is moving and John Ussery is at this meeting. The task President Bailey has given Mr. Ussery is to be ready to operate in January. Be able to operate the labs, the cafeteria, the dorms, etc. Obviously, we are not going to risk students, faculty and staff in this current environment. If/when we get to a place where it is safe to have a footprint on the campus, they are still getting ready for this. This includes the new greenhouse, thanks to Rio Arriba County, we had some help in getting that put up. That sits near the El Rito Senior Center. It will be used for several, including testing of the Biochar and helping out the Forrest Service. We will be doing table top gardening projects with the Seniors at the Senior Center and growing fresh organic vegetables that will be used at the Branch Community College.

1. Greenhouse

President Bailey thanked Rio Arriba County; we had some help in getting that put up. That sits near the El Rito Senior Center. It will be used for several, including testing of the Biochar and helping out the Forrest Service. We will be doing table top gardening projects with the Seniors at the Senior Center and growing fresh organic vegetables that will be used at the Branch Community College.

The last is to connect water and power there and there could be renewable energy projects.

2. Program Director

President Bailey stated John Ussery, as part of his position funding by the \$750,000 grant from the ECMC Foundation is really the support side of things, making sure the facilities are up to speed. Dr. Frank Loera is the point person on the academic side and really getting the curriculum and labs designed and classrooms designed. It is a really powerful team and President Bailey is pleased with everything they are doing.

President Bailey opened for questions. Board President Martin stated he was speaking with Faith Maxwell with the Northern Youth Project and they are excited in getting started working in the greenhouse as soon as possible asked when the greenhouse will be opened up. President Bailey asked John Ussery if there is a rough idea of when we can get water and power hooked up in the greenhouse. Mr. Ussery stated the plumbing came by to look at it to bring in domestic water and had the backhoe on site. We are little hung up on hydrants and the like up. We are hoping to have this soon, in the next week or so. The electrician is creating the applications for grid ties and one battery tie. They are also speaking with the SFCC about demonstrating aquaponics and collaborating across many organizations. It seems to be held up a little on processing PO's and account numbers and we have gotten past this hump. We are hoping before October to have something planted and going. The Biochar and Diesel Shop will be up in in the next month as well.

Regent Martinez stated he doesn't have a question, more of a thank you and a kudos, President Bailey and Regent Martinez talk a few times a week so nobody gets to hear what they talk about, it is not really that exciting, they do talk a lot about how Robertson High School is better in football than St. Mike's. Other than that, he would like to say, because it never gets on the record, Dr. Bailey, you and your team are doing outstanding, all the positive press when he first got to the school there was zero positive press, since President Bailey has been at the school it has been a breath of fresh air that fills the lungs. Thank you to President Bailey and his entire team from the top to the bottom because you guys make us look good in front of everybody. It is really easy making decisions when you've been able to put together a great team and everybody is fired up to make Northern the best the school in the State and Regent Martinez really appreciates what they do. President Bailey thanked Regent Martinez and stated they are looking at a bunch of faces on the screen tonight, they are the ones, they are the ones making it happen. He is happy to be the one whose picture is in the paper but it really, there are a lot of people who make this work and everyone pitched in, everybody, he could not be more proud and honored to serve with this group of people. Board President Martin asked if there were any additional comments.

VI. FACULTY SENATE PRESIDENT REPORT

Faculty Senate President Dr. Anna X. Gutierrez Sisneros stated faculty Senate had a meeting on September 11th and are working with the Shared Governance Meeting. The next meeting is October 2nd and she will have more information on committee meetings and results for the next Board of Regents meeting. Board President Martin asked if there were any questions and thanked Dr. X.

VII. STUDENT SENATE PRESIDENT REPORT

None.

VIII. STAFF REPORTS

A. Provost & Vice President for Academic Affairs

1. HLC 4-Year Assurance Report, Recommendations

Dr. Lopez stated everything is informational today. The first item, on page 21, a couple of months ago, the College submitted its four-year assurance argument to the Higher Learning Commission (HLC). This document was shared with the Board of Regents, it was a document of 121 pages, that was submitted with another 200 documents to the HLC. The HLC did our review and he is pleased to let the Board know this is the best outcome that the College has received in many, many year's. When he says many, he means 10 or more. Four years ago, the HLC came to the College and we had three areas of concern and all of those have been fixed. We do not have to submit any interim reports next year or in two years. We just need to wait until their next visit in 2025. That is wonderful news for Northern. Dr. Lopez stated we got some recommendations on how to prepare better for the next cycle and those are the ones the Board will see in the package (page 17-20). Most of these are easy to be implemented and it is how we can prepare better for the next cycle. There are two Dr. Lopez would like to bring to the Board's attention because they will require some funding in the years to come. One is, they want to see how through our budget process we include professional development for full time faculty. Dr. Lopez stated in recent years, we get professional development through grants. It happens to be true for those fields that that receive money through grants (Engineering, General STEM, Nursing Programs). We do have other areas, humanities,

language and letters, teacher ed that because they typically do not get grants as the other areas, then they do not get institutional funding for professional development in the field of expertise of every faculty member. Many universities for example, offer \$1,500 awards to every faculty member to attend conferences every year. These are the types of things we do not offer at the College. The HLC is recommending that we do investments in faculty. Dr. Lopez agrees we should and it is difficult as we are living in challenging times when it comes to budget but we will have to make some decisions in the near future to allocate more funding for faculty development. The other one is the HLC considers that we need more man power in our Human Resources Department. They feel we are stretching too much in our Human Resources Department right now. This is something they are going to potentially be looking at for the next visit. These are the only two Dr. Lopez feels are more challenging because they require investment from the institution. Dr. Lopez stated on page 21, it shows how we are rated on the 22 components and we met all of them. There was only one, component 4.a. that we met with concerns and when you read the narrative it is only because we were discussing that we just established last year a new process for program review. On October of 2019, the Regents approved a new policy brought before them so we just established an enhanced better process for program review. Because it is new, we were not able to show examples of how it is working for obvious reasons. We need to provide in five year's evidence how this process is working. This is probably the best report we have received in many year's and Dr. Lopez would like to thank Carmella Sanchez, our liaison with the HLC for leading this effort. Dr. Lopez asked if there were any questions.

2. New Title V (Fast Track to Finish) Goals

Dr. Lopez stated three weeks ago we were informed by the Department of Education that we were one of the awardees for a Title V Grant. These grants are designed for Hispanic Serving Institutions under the Title V Act and our Grant has four goals. All of this has to do with making students more successful. The four goals, guided pathways, we need to really sign curriculum and establish better mechanisms to graduate students as soon as possible. This is guided by pathways. This starts when students are still in high school in Dual Credit. How do we offer those courses that when the students come to Northern how the students are going to accelerate their time to graduation? The second one, we need to improve retention rates among students and this is going to be through enhanced support and a more proactive advisement. We are going to be redesigning the way that we advise students and we are going to be redesigning curriculum so that we can expand our distance education capability. As we speak, we have applied with the HLC, so they grant Northern permission to offer fully online programs that eventually will help with enrollment. This Grant is going to allow us to develop our capacity to develop these types of programs. Lastly, there is going to be funding for faculty and staff for professional development. The Board of Regents will then see objectives are basically the indicators with numbers so when we say we have this goal, what do we mean and that is what the Board of Regents will see in those objectives. Within the next five years we have to prove to the feds that we have achieved those objectives. How are we going to do this? How are we going to make sure we accomplish this? We are going to adopt the Complete College America strategies. These are well proven research-based strategies that other institutions have tried with wonderful results dealing with populations like the ones that we serve (first generation, minority, etc.). Dr. Lopez stated in the document, page 23-24, the budget is shown and how it is allocated for the next five years. Dr. Lopez stated next year, by February, we are going to be competing for a Title III Grant, similar to this one with an emphasis on the STEM program. This grant last competition; the Grant was between \$3M and \$6M. We are going to go for this one. We just have a new record with this one but we are not going to stop there, we are going for the

next. Ricky Bejarano is going to have the challenge to spend the money but we want to have the challenge. Dr. Lopez asked if there were any questions.

3. Enrollment Report – Informational

Dr. Lopez stated as President Bailey mentioned, had a really good year in terms of enrollment. It is 11% higher compared to last year when it comes to head counts. In terms of FTEs we are 3% higher. We need to recognize, when you go to page 25, when you see the different departments, the reason why we were able to accomplish this number of students is for two main reasons, one is the partnership with the Local 412, just from that partnership we got 130 students and this was the MOU the Board approved two months ago. Dr. Lopez thanked the Board of Regents for the confidence on allowing the College to partner with the Local 412. It could probably increase, this is the pilot and Dr. Frank Loera is trying to establish a partnership with the 611, the union for Electricians and we are also trying to partner with the Air Force for online education. These partnerships will help increase enrollment, However, we cannot be blind to the fact that several of our academic departments, they went down in enrollment and that is true for the arts, biology, humanities, language and letters, math, engineering and what is going on is that this year we felt the same that higher ed is experiencing nationwide, the number of new students FTAC (Full Time Any College Students) went down. It was obvious that many students who finished high school last spring decided to postpone coming to college. Right now, the reason why you don't see it is because the 412 students made it a positive number when it comes to FTACs. If you were to remove the students, this would give the explanation of why the departments went down. What happened is continuing students grew compared to last year. We are taking seriously all this data. As we speak, we are developing strategies so we can retain better and go after those recent graduate students who decided to delay coming after college. We are going after these students. Dr. Lopez stated on page 27, that table if you go to the last columns, it is going to show percentage-wise, how enrollment changed for every New Mexico public institution within the last year. If you see the only number in black, it is Northern New Mexico College. If you go to the other one, the next column, how enrollment has changed in the last five years, for every institution in New Mexico. Despite that we are also in red, our number is the best one, if you can say it in one way, we are the ones whose enrollment in the last five years has decreased less in the entire state. This is wonderful news in terms of enrollment and the efforts put in place by faculty and staff. Dr. Lopez asked if there were any questions.

B. Vice President for Finance & Administration

1. Fiscal Watch Reports – Action Required

Mr. Bejarano stated staff has been busy working on the audit. The State Audit has announced there will be no extensions, even at this time. The Board had approved a reconciliation with a different firm in an attempt to get us out of the disclaimer and it looks like there is a good possibility that this may happen on a modified basis. This has put a lot of strain on staff and has caused some delays but we are moving forward. Mr. Bejarano introduced Mr. Vince Lithgow, Comptroller for presentation of the Fiscal Watch Report.

Mr. Lithgow stated on page 30 of 208 is the Statement of net position (Balance Sheet), cash is about \$6.1M. Account receivables have gone up to \$2.2M and this stands to reason as students are starting classes. We have an increase in Pell for the other student grants, other assets. Capital assets remains unchanged until we finish with the audit but that number will not change a lot. Total

of assets of almost \$44M. Liabilities, major liabilities, accounts payable we had zero in July and \$22,000 in August. This stands to reason because we are getting out bills in. Net pension liabilities are about \$42.8M. We have about \$6.1M in the bank and about \$2.1M is related to funding for the Branch Community College for the Mill Levy. Mr. Lithgow stated regarding the income statement tuition and fees, the bulk is for the fall, we have received all state appropriations and other revenues as well. Revenues collected year today is about 17.3% and we should have about 16.6% so we are a little bit ahead. Expenditures are at 8.3%. They have not materialized with the exception of payroll; we have about \$1.8M in payroll. There has not been plant fund activity and it will not be seen until October or November. Page 32 is a comparison of last year at this time. On the revenue it is a nominal amount of changes. Expenses are a nominal amount, under expended from last year. There is some activity in the plant funds and those are different appropriations. The Statement of Cash Flows, we have received \$2M from tuition and fees. We have paid about \$1M for salaries and received investment earnings of about \$12,000. Cash is about \$6.1M.

Board President Martin asked if there were any questions and entertained a motion to approve the Fiscal Watch Reports.

Regent Martinez moved to approve the fiscal watch reports for the period ending August 31, 2020. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

2. Budget Adjustment Reports (BARs)

Mr. Bejarano introduced Ms. Evette Abeyta, Budget Director for presentation of the BARS and the next two items. Ms. Abeyta stated on page 34 of the packet there is a total number of 4 BARs for the year. In the packet there is one unrestricted BAR and it is realigning all the grant funds with balances at the end of June 30 and realigning them for July 1st for FY21. Ms. Abeyta asked if there were any questions.

Board President Martin entertained a motion to approve the BARs.

Regent Swentzell moved to approve the BARs are prepared internally through September 22, 2020 for FY21. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

3. Shared Services Project

Mr. Bejarano deferred to President Bailey for this item. President Bailey stated the Shared Services Project is informational only. We are exploring a partnership with SFCC, Central Community College, Clovis Community College, San Juan College, and one or two more. The idea is a shared services project so the ERP programs, out IT database infrastructure, would be seamless with all institutions. What is important is the challenges we face with the current system we use and the money we shell out to keep it operational, the incredible burden it is putting on out IT team. Even more compelling is that when you have all these institutions using the same platform then the experience for the student will be more seamless and for the student it will be much easier to navigate through matriculation to different institutions. There will be more on this in the future. The direction we got from State Legislators is pretty clear and they would like us to find more

robust ways to collaborate with each other. This is good direction and we have always needed to do this. This is the next step in the process. Board President Martin if action is required on this project. President Bailey stated not that he knows of. Ms. Abeyta stated it is included in the RPSP list and already voted on. Mr. Bejarano stated he would like to emphasize the advantage that President Bailey pointed out is the seamlessness between different users. Currently, in Banner, people only have expertise within the module in which they work (ex., purchasing, accounting, etc.). This is one of the reasons we had to move off of the Banner payroll. There were no payroll people to be had that had Banner experience. That has become more and more critical, especially in payroll, it became an impossibility. It is an Oracle based system and is very arduous. One can argue that our Accounting System is for all intents and purposes a manual system. Mr. Bejarano cannot emphasize enough how important it is going to be to move to these types of shared services. As the President pointed out, that is the direction the State wants us to move anyway overall. It will make it easier for someone to transfer from another institution to Northern and vis versa and no one will be keeper of the truth for any particular module.

4. Fiscal Year 2022 RPSP Budget Requests

Ms. Abeyta stated in the packet on page 46, these are the general fund appropriated projects we have within the institution. We have added two new projects in this. Items 1-5 were requested at flat budget when compared to FY21. These requests are for FY22, included in those are the Nursing Expansion, the Athletic Program, the Veterans Resources Center, the STEM Initiative and the Academic Program Evaluation. The two new items, each being requested at \$500,00 each is the Cannabis Tech and Industry and also the Shared Services Technology Project. Ms. Abeyta would like to defer to Dr. Lopez if he would like explain a little bit about the Cannabis Tech Industry program.

President Bailey stated this is a project that Governor Lujan Grisham and her staff are interested in exploring. This is not going to be dependent on the passage of an adult use Cannabis Bill. Right now, there are 1,700 medical cannabis workforce, it is that strong already in New Mexico. What we are developing is something that has never been done and that is a marriage between Higher Education, Department of Health and the Bureau of Regulation and Licensing. The Governor is excited about this. They have asked Northern to be the lead, the pilot for this, we are working with an entity with Seacrest and the Governor's staff at the highest levels, we are looking forward to putting this together. This will expand once we give the proof of concept and two things will happen, it is an enrollment boost for Northern and puts the State in a good position if/when the adult use cannabis passes. That workforce will grow from 1,700 to 17,000 and all employees will have a pathway through higher education to get their license. We will be at the front of the line on this.

Board President Martin asked if there were any questions and entertained a motion to approve.

Regent Swentzell moved to approve the Research and Public Service Projects and other funding requests for FY22. Second – Regent Martinez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

5. Report of Actuals – Action Required

the report pending Board approval due to the statutory deadline, next year we are going to work towards having something, even if it is a day before, so the Board has some idea of what is going to be reported to the State. Right now, we are having to report and then come back for approval. That is not uncommon due to when the statutory deadline falls but we are going to make an effort to do this earlier next year unless it is too big a strain on Ms. Abeyta but she has agreed to try.

Ms. Abeyta stated on page 85 of the packet it begins the FY20 Report of Actuals for the institution. Basically, she would like everyone to concentrate on the summary pages on Exhibit 1 which is about three pages in total. Basically, what happens is all of the exhibits will roll up to the summary and so the numbers are all calculated on this first exhibit. The first set of columns are the original FY21 budget, nothing has changed, the Board of Regents has seen this in the original operating budget for FY20. The second columns are FY20, the estimated amounts which were submitted last May along with the operating budget for FY21. In the last set of columns is what really is the Report of Actuals. This is basically a comparison to where we stand in a certain point in time for June 30 for FY20. Ms. Abeyta stated she would like to go over the revenue piece. We did come in higher as compared to the estimate of actuals by almost \$1.6M and a lot is due to the Mill Levy Revenue received in FY20. The next thing Ms. Abeyta would like to touch on is year to date expenses and they are on page 88. Our expenditures for FY20 came in a lot lower. Total expenditures at the end of the fiscal year, pending any audit entries, we came in a lot lower in expenses by between almost between \$2.5M and \$2.7M. Part of it is the Mill Levy revenue that we did not budget to spend in FY20. We did have some of the departments that actually came in much lower than estimated. In instruction and general they came in lower by almost \$1M and then public service came in lower than the estimated. The auxiliary's department came in by almost, when compared to budget by almost \$400,000. Those are some of the contributors to decrease in expenses. We did hold the line in expenditures. The bottom line, page 89 on the ending balances, the ending balances compared to the estimated were \$5.9M versus \$2.2M. The major contributor is the Mill Levy Revenue. Also, this is subject to change based on the audit and any audit adjustment. Ms. Abeyta asked if there were any questions.

Board President Martin entertained a motion to approve the Report of Actuals.

Regent Martinez moved to approve the Report of Actuals. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

IX. DEEP DIVE

1. NNMC Strategic Direction – Informational

President Bailey stated the Strategic Direction is in the packet is in the packet and shared with all attendees. President presented the NNMC Strategic Direction (attached). BP Martin asked if there were any questions.

X. PUBLIC INPUT

Dr. Hira stated he will keep his input short. He would like to read a few lines of words and this is honor of the passing of Justice Ginsburg. The words are lovely, dark and deep but I have promises to keep and miles to go before I sleep and miles to go before, I sleep. Dr. Hira stated he just realized he loves heroes and that was a hero because she hung on to the last minute. He hopes that everybody agrees with his sentiment here that that was a true act of courage for her to stay alive. The other thing Dr. Hira wants to mention again, he guesses the hero's theme again, he doesn't know if anybody has suggested that should have an NNMC Alumni Hall of Fame. Dr. Hira asked if anybody wanted to say anything about this. What he is thinking of, he graduated from the University of Texas at Arlington, they used to have a park named after the students, then one of their students died in (inaudible), so they have a building named after her. Dr. Hira stated he is not being that ambitious, just a few pictures would be nice, that is all he has to say. President Bailey and Board President Martin thanked Dr. Hira.

XI. EXECUTIVE SESSION

Board President Martin entertained a motion to enter into Executive Session only for the purpose for the items listed on the Agenda.

Regent Martinez moved to go into executive session to discuss those items on the Agenda which the only item is Collective Bargaining Negotiations. Second - Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

The Board of Regents entered into Executive Session at 6:26PM.

Regent Martinez moved to return from Executive Session and affirmatively stated the only thing discussed in Executive Session was collective bargaining negotiations. Second Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

The Board of Regents returned from Executive Session at 7:06PM

XII. 2020-21 NEGOTIATED REVISIONS TO NFEE COLLECTIVE BARGAINING

Regent Martinez moved to approve the 2020-2021 negotiation revisions to NFEE Collective Bargaining Agreement including Articles 20 and 36 of the Faculty CBA. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

President Bailey stated he would like to thank Tim Crone for his leadership, for everything he has done with the union. It is known around the State the relationship Northern Union has with the Administration is the strongest in the State and that is credit to Mr. Crone. President Bailey also thanked Mr. Zamora for the time commitment to this. Both sides came with good faith efforts. Both are committed to improving the institution and the lives of everyone who commits heartfelt service to our students. Mr. Zamora thanked everyone for the opportunity.

XIII. ADJOURNMENT

Board President Martin entertained a motion to adjourn.

Board President Martin moved to adjourn. Second – Regent Martinez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

The Board of Regents adjourned at 7:06PM.

APPROVED:

Michael A. Martin, Board President

Erica Velarde, Vice President