I. CALL TO ORDER

A Regular Meeting of the Board of Regents of northern New Mexico College was held on Monday, March 23, 2020, Via Zoom in the Board Room of Northern New Mexico College, Espanola Campus. Regents Present: Michael A. Martin (In Person), Erica Velarde (Via Zoom), Porter Swentzell (Via Zoom), Damian Martinez (Via Zoom). Board President Martin called the meeting to order at 1:01 PM. A Roll Call Vote was taken of the Board of Regents. Board President Martin – present, Regent Swentzell – present, Regent Martinez – present, Regent Velarde – present. Regent Tomas Rodriguez was not in attendance. Regent Velarde asked that all attending the meeting Via Zoom, please mute their microphones.

Northern New Mexico College Staff Present: President Richard J. Bailey, Jr., Ph.D.; Ricky Bejarano, Vice President for Finance & Administration (Via Zoom); Vince Lithgow, Comptroller, Ivan Lopez Hurtado, Ph.D., Provost & Vice President for Academic Affairs (Via Zoom); Juan Gallegos, IT; Evette Abeyta, Budget Director; John Ussery, El Rito Campus Director (Via Zoom); Sandy Krolick, Director, Communications and Marketing (Via Zoom); Stephanie Montoya, Staff Writer/Reporter (Via Zoom); Cheryl James, Compliance Officer/Chief Procurement Officer; and Amy Peña, Executive Office Director.

Faculty Present: Anna X. Gutierrez Sisneros; Mateo Frazier; Elle Trabka; Patricia Trujillo


II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the Agenda.

Regent Martinez moved to approve the Agenda. Second Regent Velarde. A Roll Call Vote was taken. Board President Martin – yes, Regent Martinez – yes, Regent Swentzell – yes, Regent Velarde – yes. Motion passed unanimously.

III. COMMENTS FROM THE BOARD

A. Board of Regents Subcommittee Reports

1. Audit/Finance/Facilities Committee

Regent Velarde stated the College is on track with Fiscal Watch and BARs are not horrible as in the past and we are on track to clean it up still. Regent Martinez stated he had nothing to add.
2. Academic/Student Affairs Committee

Regent Swentzell stated everything will be discussed later in the meeting. The key things are action items later on in the meeting.

3. Executive Committee

Regent Martinez stated last week there was a meeting with counsel and the Board of Regents will go over the proposals regarding looking into an agreement with Modrall Sperling to look into some issues so we can move forward with Up$tart with a modified view. Mr. Zamora and Modrall will go through this with the Board of Regents.

B. Student Regent Scholarship

Board President Martin stated asked what the pleasure of the Board was for this item. Regent Martinez stated he did not see anything in his packet for this and he doesn't see anything on the numbers. Regent Martin stated there was nothing in the packet about it. Regent Martinez asked what numbers we are looking as far as the scholarship the student regent would receive. President Bailey stated at the Boards pleasure we may make a formal presentation at the next meeting. Depending on the size of the scholarship. The College needs more information to the Board of Regents because the College does not yet know what the opportunity scholarship is going to look like yet. We do not know the exact requirements of it are. If it is only a 2-year program scholarship which is what it is expected to be right now, the College could have Juniors or Senior who could apply for this. On the low end, there could be an option to take the scholarships that the College is planning to put in the budget this year. Last year, as the Board of Regents recalls, we set aside $100,000 was set aside and 100 scholarships were created, we could set one aside for the Student Regent or we could go up to a scholarship of tuition and fees based on the opportunity scholarship. The College will have a couple of options available for the Board at the next meeting. Regent Velarde stated we also discussed last time that perhaps this would be called something else. Sometimes this can inhibit the Student Regent from getting other assistance. Also, the Board of Regents discussed it being called last dollar or going directly to the student regent. This wouldn't inhibit their ability to get any other assistance. President Bailey stated it would be called a stipend or something, they have to look at the different factors. They will work with the Office of Financial Aid to get some clarity on this and present the options to the Board of Regents. Regent Martinez asked if we could revise it and move forward approving it pending a final decision on how it will be structured. Board President Martin stated this would work for him. Regent Velarde stated this would work for him. Regent Rodriguez joined the meeting at this time.

Regent Martinez moved to approve a student regent scholarship or stipend pending final structure at a later date. Second – Regent Velarde. Board President Martin - yes, Regent Martinez - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Rodriguez - yes. Motion passed unanimously.

C. Overview of the State’s University Research University Research Park and Economic Development Act relating to technologies developed through the College and consideration of retaining Modrall Sperling Law Firm to identify economic development options for the College
President Bailey stated Regent Martinez mentioned this a few minutes ago, this is after discussions with legal counsel, Geno Zamora, we are exploring ways for the College to enter into partnerships with external entities and business partnerships with external entities. The College is not in a position to do this now and has not done it in the past. Off of recommendation from counsel, we have invited Modrall Sperling Law Firm to join us today and thanked Modrall Sperling. We would like to look into an exploration of the creation of some type of holding company or something so that that entity related to the College could become a part owner and partner in this venture. President Bailey asked Modrall to say a few words to introduce themselves to the Board. The Board of Regents would ultimately be the client for the work.

Modrall Sperling stated they are composed of 70 lawyers, they have a statewide and regent practice, engage in litigation and legal work. Arthur Melendres and Zach are together and they had a good conversation with Mr. Zamora. When he said there was a possibility working with him and with the College, they were anxious to do this. Following up on this, they are here as an introductory step to let the Board of Regents about them. Mr. Melendres does a lot of municipal finance work and Zach does a lot of transactional work and they both do work for school districts and universities so they are very familiar with rules and regulations regarding Board of Regents. Mr. Melendres will share the firm bio with the Board of Regents. Mr. Melendres understands that an opportunity has presented itself to the College and it would be an opportunity to enter into a contract or engagement with a company that could provide consolidated data for the College's benefit. In order to do this, there are a number of issues, some of them relate to contractual ability, some relate to liability and so he wanted to share with the Board of Regents that he specifically with Zach's help have worked on a project with the Central New Mexico Community College that is like what has been presented to them. They are currently engaged on working on a project for the University of New Mexico. He is not at liberty to go into details at this time. He would like to assure the Board of Regents they know how to form a university research park economic development act, they know how the parameters and how to set up a corporation with a limited liability company that allows a university and its regents to enter into economic development activities. Section 21-28-5 of the New Mexico Statutes is the Research Park Act gives specific authority to the Board of Regents to form a corporation or a limited liability company to engage in economic development activities that support the teaching, research and service mission of the university. It is very broad but gives the regents this authority. In no way does this take away from the power and responsibility of the Board of Regents and that is because the Board of Regents would be intimately involved in forming the entity and describing who would serve on the Board of Directors of the Research Park Entity including appointing themselves if they choose to do this. With all this said, he wanted to stand for questions. They have done this work before, they have worked collaboratively with Mr. Zamora and his firm and if given the opportunity they could provide valuable service to the university. They are prepared, not today, but depending on the response, to provide a proposal and an engagement letter and all of that would be subject to Mr. Zamora's review to make sure they were in the parameters of the law to do this type of work. Zach stated an advantage of forming the research park has a lot to do with the law, IPRA, it gives you a little insulation, he wouldn't form it simply for this reason. It is a vehicle that allows you to create something that will be involved in a contracting enterprise whoever outside you choose to contract with.

Regent Martinez stated since the money they are spending is public money and understanding sometimes you have to break some eggs to make an omelet and asked how much per hour is one of these eggs going to cost. Mr. Melendres stated this is subject to negotiation, their hourly rate is $400 per hour and Zach's is the same, he will say they work crisply, they know this is public money and they will work efficiently. The goal is not remake the wheel because they have some experience in this area but to work efficiently because ultimately the goal is to benefit the College.
and the students it serves and community. He gives this number because they can work from there. Regent Martinez stated this is fine so we have a guesstimation and it might be complicated and there might be associates or other people working with them. He is not trying to pigeonhole them into an exact number. Mr. Melendres stated associates are at $250 an hour and paralegals at $100 per hour. They will weigh it all out and let the Board of Regents scrutinize it carefully and decide if they want to move forward. Regent Martinez thanked the attorneys. Board President Martin asked if there were any other questions from the Board. Board President Martin stated he would entertain a motion to approve.

Regent Martinez moved to approve. Second — Regent Swentzell. Roll Call was taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Motion passed unanimously.

Mr. Melendres thanked the Board of Regents and they will be close by and thanked the Board of Regents for letting them appear by conference call. President Bailey asked Geno Zamora to connect the attorneys with President Bailey and Ricky Bejarano.

IV. APPROVAL OF MINUTES

Board President Martin asked if there were any changes or corrections to the minutes. No changes were requested and Board President Martin entertained a motion to approve the minutes.

Regent Swentzell moved to approve the minutes of the February 28, 2020 meeting as presented. Second — Regent Martinez. Roll Call Vote was taken. Board President Martin — yes, Regent — Martinez — yes, Regent Swentzell — yes, Regent Velarde — yes, Regent Rodriguez — yes. Motion passed unanimously.

V. PRESIDENT’S REPORT AND ANNOUNCEMENTS

President Bailey stated he has a couple of things and needs some decisions from the Board of Regents. President Bailey read an email sent to the Board of Regents by Meghan Trujillo along with questions from students. Questions include: Is there going to be a Spring Symposium? Is there going to be a Commencement? President Bailey stated all of this has been postponed but there will still be a live commencement. We will have them on stage and celebrate them as a community. We just don't know when that will be. President Bailey stated the faculty, staff, students have been truly remarkable as we have navigated this crisis. The challenges are coming hourly and the complexities of the challenges are like something we have never faced. There is a level of unity and teamwork that hasn’t been seen before. It is truly remarkable and a testament to the team here.

A. Community Recreation Center Location Discussion

President Bailey stated there is a project underway, there are several members of the community, Representative Susan Herrera, County, City, all went to Hobbs to see their Community Center and then another in Lovington and then the next weekend went to Durango and Farmington to see all the community centers. On November 5th there was a bond election passed for the County that generated $6M for a community recreation and activity center. In discussions with the city, county and legislators, one of the possible locations could be the College campus. President Bailey is not asking for permission to make it a deal but is asking for the blessing of the Board of Regents to continue dialogues with a potential of locating this on the College campus. He has had discussions
in Committee. Regent Velarde brought up a question about square footage. We have to address this with the State Board and Capital Outlay. Regent Martinez brought up the question of operation and operational costs. President Bailey is asking for a decision by the Board of Regents in good faith to continue a dialogue with community partners and the potential, with details, the potential for locating the Center on the College’s Espanola Campus.

Board President Martin asked if the Board of Regents if there were any questions. With no questions, Board President Martin entertained a motion to approve.

Regent Martinez moved that the Board of Regents allow President Bailey to go forth and conquer. Second – Regent Velarde. Roll Call vote taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Rodriguez - yes. Motion passed unanimously.

B. UpStart – Action Required

President Bailey stated this item was actually covered by III.C. so he apologizes, it was an oversight. The College will discuss a couple of things with Modrall. They are going to look at the establishment of the holding company, the Board of Regents will have full jurisdiction and also looking at with UpStart or other future entities what kind of relationship would the College have. This would be the decision of the Board of Regents. Once the College has conversations with legal counsel they will come back to the Board of Regents with an update.

VI. STAFF REPORTS

A. Vice President for Finance & Administration

1. Fiscal Watch Reports

Mr. Bejarano presented the Fiscal Watch Reports for the Board of Regents. The Statement of Net Position (Balance Sheet) - $7,894,946 – net equity in the College. At the end of February - $15M, some of it is for capital outlay and repairs. Accounts Payables are very, very low – we pay as we go. We are no longer in a position to hold payments or bills. Accrued liabilities, payroll related diminish quickly.

Mr. Bejarano reviewed the Summary of Operating and Plant Funds. The most important column is the percentage column. At this time of year, we should be at 58% both revenue and expenditure side. We have collected more than anticipated on the revenue side, about 64%. We are equally good on the expenditure side we are at 55% and are 3% below output that we should have at this current time.

Mr. Bejarano reviewed last year versus this year we are about even. Statement of Cash Flows – this indicates where cash is coming from and where it is going. The College has done well in collecting tuition and fees, grants, contracts. The biggest outflow on an ongoing basis is employee salaries. The College is now doing a lot of purchasing anticipating year end deadlines going up. The only other thing regarding financials is the College is in a good position to weather whatever storm is coming. We do believe there is a storm coming. With the Coronavirus and Oil issues, there may be shavings from the budget and cash wise we are in a good position to absorb them for a while.
Board President Martin asked if tuition needs to be raised. Mr. Bejarano stated the last time we raised tuition we were at a loss. President Bailey stated VP Bejarano is humble. We do not know the gravity of the storm. Before the Coronavirus hit, we had not intentions of asking for tuition to be raised and the reason is because everyone has buckled down and been incredibly conservative. He was excited about the possibility that NNMC was the only school that has not raised tuition in three years. This is the last resort. We do not want to put more on the backs of our students who are already challenged. The only thing that can be said now, is that the College is not planning on it. We are going try to see what we can do with the means that are given. There will be a potential special session of the legislature. We have instructed staff, directors, chairs to consider the likelihood of not having new money. We have instructed everyone to consider the likelihood of not having new money. The new money that was given to us in HB2 is not there now. We are holding off on discussion with union partner and as Mr. Bejarano said we are looking at worst case scenario we are looking at some sort of budget shave because of this, similar to 2017. Let’s hope we do not get there. We will hope for the best and prepare for any likelihood. This is the last resort. Board President Martin asked if there were any other questions. Mr. Bejarano stated the College has done about as well as it could do to prepare for this. He thinks the College has done as well as it could do. President Bailey stated if these two crises had happened three years ago, we would be in a much different position now. We would have been in a position now where we would be having serious existential talks. Because of what the College has done in the last couple of years, we are in a far better fiscal position to weather this storm.

Board President Martin stated he would entertain a motion to approve the Fiscal Watch Reports.

Regent Swentzell moved to approve the Fiscal Watch Report for the period ending February 29, 2020. Second – Regent Velarde. Roll call vote. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes. Note: Regent Rodriguez was not on the call at this time.

2. Budget Adjustment Reports (BARs)

Mr. Bejarano stated because we budget at the line item level and we get money from one place where it hasn't been used to another place where it is needed currently. These are on page 30 and they are essentially immaterial and the Board of Regents needs to approve them. Board President Martin asked Regent Velarde if her Committee reviewed these already. Regent Velarde stated they did. Board President Martin stated if there are no questions he would entertain a motion to approve.

Regent Velarde to move approve the BARs as presented. Second – Regent Martinez. Roll call vote was taken. Board President Martin - yes, Regent Martinez, Regent Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Regent Rodriguez returned to the meeting at this time.

3. MOU with Local 412 Plumbers and Pipefitters

Vice President Bejarano turned the MOU over to President Bailey for Presentation. President Bailey stated on page 33 (attached) for consideration and approval is an MOU with the Local 412 (Plumbers and Pipe-fitters Union). The actual MOU is on pages 34 and 35. The reason for Board approval is that this has been a true partnership with this Union. They have shared curriculum with the College, they are going to be providing a lot of the instruction for the program. The College will have oversight, will hire an instructor and a Chair for the Technical Trades. In exchange, we will lower the tuition rate for those students from the Union to $32.50 per credit hours at 8 credits per academic year. This is basically what the MOU establishes. With approval of this MOU there
is the potential to enroll all of the students in the joint apprenticeship and training center (220 students) which could mean a 20% increase in enrollment for the College and the symbolic partnership is groundbreaking. The $750,000 from ECMC Foundation, the reason they gave us this money is they had never heard of a college and union partnering, neither had the HLC. They are very excited about this potential and the MOU really establishes the foundational relationship between the entities.

Dr. Lopez stated there is one piece that is important to know. Through this partnership, the students are going to be using the union facilities, we will not incur costs in facility usage, we will not use our facilities and every student will count in the funding formula. They are going to be real students in the sense that when they complete the certificate or associate degree, these numbers count for Northern and the funding formula is based on people graduating. This is a win, win scenario. Board President Martin asked Regent Swentzell if his committee has reviewed this. Regent Swentzell stated his committee has reviewed this. President Bailey stated legal counsel has reviewed this as well.

Regent Swentzell moved to approve the Memorandum of Understanding to collaborate with UA Local 412 to establish trades associates and certificate programs at Northern. Second – Regent Martinez. Roll call vote was taken. Board President Martin - yes, Regent Martinez - yes, Regents Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Motion passed unanimously.

4. RN to BSN Online Tuition and Fees – Action Required

President Bailey stated on page 36 for consideration is a change to tuition for the RN to BSN. Dr. Lopez and Ellen Trabka are on the call if there are questions. Right now, as it stands our in-state tuition for the RN to BSN program is $198.50, out of state students pay $567.44 per credit hour. With approval, this would change the tuition to $254.00 for both in state and out of state tuition starting in the fall of 2020. This does a couple of things, the RN to BSN program would exist online and it now makes it incredibly attractive for in state and out of state students. We determined early on if there is one group of students out there who needed the flexibility of an online program they are working nurses because of how crazy their schedules are as practicing nurses. This would lower the out of state tuition and slightly increase the in-state tuition and make it a flat rate of $254 per credit hour. This is in line of what many colleges and universities are doing throughout the country. With the Board approval, this would remain the most affordable RN to BSN in the state of New Mexico and probably the entire region. The other thing is this is an opportunity to generate outside revenue to support the College. Because of the caliber of the faculty we have and the quality of the program we have, this could be an attractive option to a larger audience and the College will look at marketing to other regions. Board President Martin asked Ellen Trabka if she had anything to add. Ms. Trabka stated the point should be made that it is essential to attract out of state students. They are hoping to market that aspect of the program, the holistic approach. We can get endorsed as a holistic nursing program. There is a lot of competition nationwide for RN to BSN students and we are hoping to market this aspect of the program but we need to have an affordable tuition for out of state students. Board President Martin asked if the 5 students remaining, is their tuition going to be frozen. President Bailey stated they would be grandfathered into the current rate - $198.00 per credit hour until they graduate. Ms. Trabka stated this would only relate to the upper level courses. Dr. Lopez stated this is correct – 11 courses. Other courses will remain at the current level for in state or out of state. Those courses
are typically taken at another institution. These are the courses in the Nursing Program and the courses will be online. Many of the courses will be moved to an online environment. What we are offering right now, as we speak, is that the 11 courses in the RN to BSN, these are going to be fully online. The other ones, we are not there yet, but as we speak, we are moving them to an online format.

Regent Martinez moved to approve the tuition change for the RN to BSN Nursing Program at the College. Regent Velarde – Second. Roll Call vote was taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes., Regent Rodriguez - yes. Motion passed unanimously.

5. ERB Investment – Action Required

President Bailey stated there are 5 current and former employees between 1992 and 2005 for one reason or another were kept as temporary employees past where state mandate that you either have to let them go or hire them on as full-time employees. As they are getting ready to retire, one of the things that came to light was because of that extension in the time they were temporary employees, they were not allowed to contribute to ERB, nor did the College contribute to ERB. The College's Human Resources Director worked with the ERB state Board on these five employees, looked at their accounts and calculated the cost to make up the difference not only for the College would have paid but what the employees would have paid back then and then figured the time value of the money, to account for compounded interest and to make all five of those current and past employees whole with their ERB accounts. The total figure is $35,614.53. The decision for the Board’s consideration is to approve the authorizing of that amount from the College's fund balance to complete the ERB accounts for those employees. Board President Martin asked if there were any questions and if not, he would entertain a motion to approve the recommendation.

Regent Martinez moved to approve the recommendation as presented by President Bailey concerning the authorization of an expenditure accounts for employees that were affected by this miscalculation. Second – Regent Swentzell. Roll call vote was taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Motion passed unanimously.

B. Provost & Vice President for Academic Affairs

1. Branch Community College Faculty Handbook

Dr. Lopez stated as discussed at the last Regents meeting, now Northern has a community college branch which mission is going to bring back the technical trades. So far, we have plumbing and electricians to start in August. Therefore, the College found it appropriate to create a different handbook for the Branch Community College because the missions of these entities are different in the way they approach students. Therefore, the conditions of employment for the different faculty cannot be the same. A Faculty Handbook was proposed and reviewed by Ortiz & Zamora. On page 41, there is a summary of the main changes between this document and the current Faculty Handbook used for the four-year institution. In general, the processes and practices are the same because it will make it easier for administration to deal with faculty issues but there are some important changes. The main ones, Dr. Lopez will describe, the teaching load for the Community College is 15 credits per semester instead of 12 and the rational is because they do not have the same scholarly activity that is expected for the four-year institution. Another important change is for the Community College, there is not going to be a ranking system in the way we have it for the four-year institution. Every individual is going to be hired as an instructor. These are the main changes between one handbook and the other. This document was presented to the Academic
and Student Affairs Committee and then last Friday was also presented to the Audit/Finance/Facilities Committee Meeting. In that meeting Regent Martinez asked the College for clarification in certain definitions so it has to be very clear that the President of the Community College and the Provost are exactly the same individuals of the four-year institution. Right now, the language is not very clear on that respect. Dr. Lopez is asking the Regents to approve the Faculty Handbook with the caveat that Ortiz & Zamora legal team with NNMC Administration and the Academic and Student Affairs Committee will work to address this definition in the handbook and present to the Regents at the next meeting. Board President Martin asked if there are any questions for Dr. Lopez and entertained a Motion.

Regent Swentzell moved to approve the proposed Faculty Handbook for the Community College Branch with the caveat that Ortiz & Zamora will work on the language that addresses Regent Martinez recommendation. Second - Regent Velarde. Roll Call vote was taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Motion passed unanimously.

2. Recommendation to Grant Tenure to Two Faculty Members

Board President Martin stated we are on to grant tenure, one of the Board's favorite thing to do. Dr. Sisneros and Mr. Frazier cannot be at the meeting in person but are on the call and he is glad they are with the Board of Regents. Dr. Lopez stated on page 94 in the packet will be the memos and qualifications of these two individuals. It is Dr. Lopez and President Bailey's recommendation that these two individuals, Anna Gutierrez and Mateo Frazier are granted tenure. These two individuals have demonstrated excellence in the four areas faculty members are evaluated - teaching, scholarly activity, college service, and advisement. The package basically discusses a summary of the achievement of these individuals. What is seen is just a summary of everything they have been able to achieve in their years with Northern. Dr. Lopez stated Northern and our students are in a way better position in terms of their success because of these two individuals. They were recommended by their own departments and by the tenure council. Dr. Lopez would like to give one minute to Dr. Gutierrez Sisneros and Mr. Frazier to speak.

Dr. Gutierrez Sisneros thanked Dr. Lopez for his words and the committee and her department that included her 3-inch binder. She is happy to work for Northern. She started here in 2009 and was a student in 1985 and took a class called Conneciones. With this group we got to go to Mexico. She really appreciates the study abroad program. Thank you for the recommendations.

Mr. Mateo Frazier thanked everyone for taking the time today and thank you everyone for the recommendation. It has been an interesting time for him and what it has provided him professionally and what he has been able to contribute. It has been interesting in the most positive way. There have been a lot of challenges and a lot of good successes and thank you for your consideration.

President Bailey stated regarding these two amazing people. They are clearly formal leaders within the organization and are both informal leaders within the organizations. As you know, a higher education is a complex organization and sometimes it takes creativity and innovative spirit to move the needle on things. Both have proven time and time again to bent over backwards to support this college and our students. Both lead with their hearts as much as they lead with their minds. As a President, we could not ask for more. We are not only fortunate but blessed to have these two people with us. It is an honor to work alongside them and give them this recommendation. Regent Velarde thanked both of them for time and dedication and their service. She really loved the "oh si," that was totally Northern New Mexico there. Regent Martinez stated he has personally met
Professor Frazier in El Rito when the drone program, great guy, but 4.9 out of a 5 Professor Frazier, we could do better, he is just joking. To both it is unfortunate they can't all be at the meeting but next time he would like to formally congratulate them in person.

Regent Martinez moved to grant tenure to both Dr. Gutierrez Sisneros and Professor Frazier. Second – Regent Swentzell. Roll call vote was taken. Board President Martin - yes, Regent Martinez - yes, Regent Swentzell - yes, Regent Velarde - yes, Regent Rodriguez - yes. Motion passed unanimously.

VII. PUBLIC INPUT

None.

VIII. EXECUTIVE SESSION

President Bailey stated what the Board of Regents will do is keep Zoom live for anyone who wants to stay on. There is a special call in number that we have for the Regents to call in. The Board will go into the next room, do the Executive Session and Regent Martinez will receive the number via text. Regent Martinez asked if it is one of the numbers on the Agenda. President Bailey stated it had to be a private number to him. Regent Martinez stated he sees, he is special that way, right. President Bailey stated yes.

Regent Swentzell moved to go into Executive Session. Second – Regent Velarde. Roll call vote was taken. Board President Martin – yes, Regent Martinez – yes, Regent Swentzell – yes, Regent Velarde – yes, Regent Rodriguez – yes. The Board of Regents entered into Executive Session at 2:12PM.

Regent Velarde asked that the number be sent via text to her as well. Ms. Pena stated she would email the number to Regent Velarde and Regent Rodriguez.

Regent Martinez moved to return from executive session and stated only those items listed to be discussed in Executive Session were discussed and no actions taken. Second – Regent Swentzell. Roll call vote was taken. Board President Martin – yes, Regent Martinez – yes, Regent Swentzell yes, Regent Velarde – yes, Regent Rodriguez – yes. Motion passed unanimously. The Board of Regents returned from Executive Session at 2:42PM.

VI. ADJOURNMENT

Board President Martin entertained a motion to adjourn.

Regent Martinez moved to adjourn. Before doing so he would like to thank President Bailey all the staff and employees of NNMC for coming together and knocking it out of the park during this time. Second Regent Velarde. Regent Velarde thanked everyone for everything. Regent Swentzell dittoed the thanking and pointed out he appreciates President Bailey’s YouTube Videos. He thinks it is great to have this message shared and it is sometimes hard
to build the communication levels. It was a great move. Regent Rodriguez thanked everyone for what they are doing and President Bailey. Thank you, Regents, for getting this meeting together and keep on working hard. Roll call vote was taken. Board President Martin – yes, Regent Martinez – yes, Regent Swentzell, Regent Velarde – yes, Regent Rodriguez – yes. Motion passed unanimously.

The Board of Regents adjourned at 2:44PM.

APPROVED:

Michael A. Martin, Board President

Erica Velarde, Vice President
to build the communication levels. It was a great move. Regent Rodriguez thanked everyone for what they are doing and President Bailey. Thank you, Regents, for getting this meeting together and keep on working hard. Roll call vote was taken. Board President Martin – yes, Regent Martinez – yes, Regent Swentzell, Regent Velarde – yes, Regent Rodriguez – yes. Motion passed unanimously.

The Board of Regents adjourned at 2:44PM.

APPROVED:

Michael A. Martin, Board President

[Signature]

Erica Velarde, Vice President