CALL TO ORDER

Board President Martin called the meeting to order at 1:41 pm.

APPROVAL OF AGENDA

Board President Martin stated he has one change under Item I, under Executive Session – limited personnel matters, we do not have anything to discuss, we are going to drop that. Board President Martin checked with Ms. Peña as he has Dr. Hira under Public Input and asked if there is anyone else who would like to give public input. Ms. Peña stated she has not received anyone else for public input as of this time. Board President Martin asked for corrections to the Agenda from the Board Members and entertained a motion to approve the Agenda as amended.

Regent Velarde moved to approve the Agenda as amended. Second – Regent Martinez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.
III. COMMENTS FROM THE BOARD

A. Board of Regents Subcommittee Reports

1. Audit/Finance/Facilities Committee – Informational

Regent Velarde stated they had some great discussions and some good conversations especially about the future and what we are looking at and where we are at right now. There will be more discussions later on when our good old Ricky and crew give us their presentation. Board President Martin asked Regent Martinez if he had anything to add. Regent Martinez stated he had nothing to add.

2. Academic/Student Affairs Committee

Regent Swentzell stated they met last week and the items discussed are going to be discussed later on in the meeting. It was a good meeting and we will get to those items pretty soon. Board President Martin asked if Regent Rodriguez had anything to add. Regent Rodriguez stated he did not.

3. Executive Committee

Board President Martin stated the committee did not meet since the last meeting.

IV. APPROVAL OF MINUTES

Board President Martin asked if there were any changes to the minutes and entertained a motion to approve the minutes.

Regent Martinez moved to approve the minutes for the July 27, 2020 meeting. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

V. PRESIDENT’S REPORT AND ANNOUNCEMENTS

A. Celebrate Northern – Informational

President Bailey would like to give kudos to faculty and staff for a group effort and we are incredibly close to beating our numbers for fall 2019. Considering everything we have been through with the challenges of the pandemic, it is remarkable, it speaks to the resilience of the students, it really speaks to everyone on this team going above and beyond and going outside their bonds to really make a difference here. Also involved in this are retention, that our retention numbers are much higher than they have been in the last two year’s. Meaning that we are holding on to students and those students are staying with us to reach their educational goals. That is a huge testament to the relationships that our faculty have built with our students and to student services and the rest of the staff. We are not done and the census day which is the day the state looks at our numbers for headcount and full time equivalent will be next Friday. We are in a push until that Friday and after that.
President Bailey appreciates seeing everyone wearing their Eagle masks. We have been seeing them a lot around town. They are fantastic. Everyone is wearing them on social media. President Bailey would like to ask if there are students, faculty or staff that need masks they will be sent out. Please send an email to news@nnmc.edu and we will make sure they are sent out.

President Bailey stated in terms of celebrating, this past Wednesday Governor Lujan Grisham gave a live speech on the importance of energy and the environment and of all the places in New Mexico she could have chosen to give that speech, she chose to give that in front of our solar array in El Rito. As much as we are beyond honored to be the site for that, President Bailey believes she was also sending us a message and that message is she appreciated and appreciates what this College is doing for our community and for the State. It was a huge boost of confidence. It was nice that she was standing in front of the largest, the greatest infrastructure accomplishment of our last four years. She had a lot of beautiful things to say about Northern. That is a testament to all of you so President Bailey wants everyone to tip their hat at themselves for that. This is something we should all celebrate.

B. CUP/NMICC Report

President Bailey stated this November in addition to all other things on the Ballot, one of them is the GO Bond – Bond C. If it passes it will mean $2.5M for Northern for the storm water and waste water treatment for the Espanola campus. It would not mean a tax increase. It is $2.5M for Northern if it passes, no tax increase for anyone. Hopefully, we get the word out because it would be important for the College for that to pass.

The Census date has been moved up to September 30th by the Federal Government. For those of you who have not filled out the Census, now is the time to do it. Three easy ways to do that, one is if you get something in the mail, send it back. Second, is to go to www.2020census.gov or there are English and Spanish Language toll free numbers on Rio Arriba County website - 844-330-2020 in English, for Spanish 844-460-1515. Please call one of those two numbers but we need to get the Census done. That is hundreds of millions of dollars that go to support hospitals, schools, tribal communities, first responders and so much more.

President Bailey stated lastly, and he would like to give kudos to the Communication team, we are picking back up a group project statewide to look at cultivating and stoking a culture of higher education in this State. President Bailey stated we will be working on that this fall with a target audience not just being New Mexicans but specifically the legislators and how important we are to the rest of the State.

C. NNMC Foundation

President Bailey stated the Foundation has a plan moving forward for the Foundation to reimburse the College for money that it owes from past years. The Foundation just made a $45,000 to that effect and actually now has a path forward where there is going to be a similar payment every year which is great. Thanks to Judith Pepper our Major Gifts Officer and our Communications team for working with LANL employees giving fund. This is going to be a really good opportunity for the Foundation going forward.
President Bailey stated the President's Eagle Fund is still going strong. We have raised about $174,000 to date. That money is that has been used to directly to help students in cases like the ChromeBooks that we were able to loan out to students who only had a phone as a device. It has been paying for food pantry and helping out with that project, along with Dr. Trujillo and the Sostenga project and everyone associated with that. The latest is we are working to get Jetpacks and Hotspots for students who don't have access to internet at home and there may be opportunities for us to be able to support those students as well.

D. Eagle Corporation Update – Informational

President Bailey stated he wants to make sure knows the Board of Directors for the Eagle Corporation. The Board of Directors is Regent Velarde who is the President, Julianna Barbee, Vice President, Kathy Keith, LANL Community Partnerships Office, Ricky Bejarano and President Bailey. The five of them have been meeting regularly. The Board is considering partnerships with UpStart and other entities and again the purpose of this is to really bring different sources of revenue into the College and diversify our revenue stream. President Bailey stated this is all he has on the President's Report and is happy to answer any questions. Board President Martin asked if there were any questions for the President.

V. FACULTY SENATE PRESIDENT REPORT

Dr. X stated they had a faculty association meeting on August 14th where all faculty were invited and Dr. X took some notes on what people wanted to get done this year and they were sent out this morning. The next meeting is September 11th due to the Holiday. Dr. X asked who the minutes should be sent to and asked Dr. Lopez and Dr. Bailey should receive the minutes. Dr. Lopez stated typically when Dr. Winterer was the President of the Senate and prior to that, they would get a copy of the minutes just to keep them in the loop.

VI. STUDENT SENATE PRESIDENT REPORT

Board President Martin asked President Bailey if we have a Student Senate President. President Bailey stated Dr. Appiarius is currently working on proposals for Student Regent and Student Senate President. Regent Rodriguez will finish a stellar two-year tour so we will be looking for a Student Regent as well.

VIII. STAFF REPORTS

A. Provost & Vice President for Academic Affairs

1. Update on Examination of Need for Additional Reduction in Force in the Math Department – Informational

Dr. Lopez stated he just has an informational item and this is something the Board of Regents requested at the last meeting and it was to develop a process that the administration is going to use in case there is a reduction in force for faculty. Dr. Lopez stated the document is in the Board packet (page 23, 22 and 23) but this morning, Amy Peña sent a revised document to the Board this morning. It is basically the same the document with just two small changes that came from the Academic Affairs Committee. These were questions that Regent Swentzell had at their meeting. Very minor details Dr. Lopez is going to discuss.
Dr. Lopez stated what the Board of Regents has in that document is a matrix that is based on the current Collective Bargaining Agreement with faculty on Article XV, Reduction in Force. Article XV has an item X1.6 that discusses the factors that Administration is going to consider in the case of a reduction in force. Those factors would appeal into a matrix in which faculty members are going to be evaluated again for the College to determine what faculty will be reduced in the event the College has to go through this painful process. This matrix was developed in conjunction with the legal team, Ortiz & Zamora, and Geno Zamora is in this meeting and he helped the College to develop this document. This is the matrix that provides points based on the different factors that are considered in the CBA. Dr. Lopez would like to name the different factors as they are discussed in the CBA.

1. Advanced Education: Faculty gets more points if they have a terminal degree a PhD versus a Master’s Degree.
2. Relevant Field According to the Program: If the faculty member has their credentials in the program for which they are teaching than if their terminal degree is in a different field.
3. Relevant Employment Experience:
4. Certification or Licensure: This may only apply to certain fields, for example, the nursing programs. Other programs may not require certification for a license but is included there.

Dr. Lopez stated the third factor is split in three – Evaluations:

1. Annual Performance Evaluation: Every fulltime faculty member at Northern goes through an annual performance evaluation.
2. Student Evaluation: For every class they are teaching they have student evaluations. Those are considered.
3. Disciplinary Actions: Letters of reprimand that might be in the file of a faculty member are considered as part of the evaluation process.

Dr. Lopez stated we then have:

1. Outside activities relative to the program: Remember that faculty every year are evaluated in terms of community and College service. However, the CBA is very clear that the activities that count are the ones that a related to the program.

2. Program Needs: This is a way to measure the contribution of a faculty member to a specific program. For example, how many courses do they teach in a specific program.

   2. Reference: This is not considered in the CBA for RIF, this is the years of service. This is not counted in the points but as a reference for whoever is completing this matrix.

Dr. Lopez stated there is an explanation in the matrix on how the points are calculated for every one of these factors. It is there where he did a small modification on Regent Swentzell’s recommendation. Basically, Dr. Swentzell was asking how the negative points are counted in evaluations. Can they get many negative points and we have to clarify the range of points between -1 and 1. That was something that was not clarified in the document in the package and this was added to the document. The other thing clarified is that this matrix only applies when you have a group of faculty under the same circumstances when it comes to tenure. You may know that in a
case of reduction in force the College must always start with the faculty who have not been granted
tenure. However, two situations may arise, one is where all faculty members are tenure and a
selection has to be done among those or all faculty members are nontenure. When the group of
faculty members that may be considered for a reduction in force are under the same circumstances
is when this will matrix is going to apply. When you have differences between nontenure and
tenure, the College must start with the reduction in force with in the nontenure faculty. That is
what the Regents requested from the College at the last meeting and Dr. Lopez stated he is open
for questions as well as Mr. Zamora. Mr. Zamora thanked the Board of Regents.

Board President Martin asked if there were any questions of the Board of Regents. Board President
Martin asked Regent Velarde if she had any questions. Regent Velarde stated she does not have
any questions. Board President Martin asked Regent Swentzell if he had any questions. Regent
Sventzell stated he does not have questions and appreciates the clarification. Board President
Martin asked Regent Martinez if he had any questions. Regent Martinez thanked Dr. Lopez for
putting this together. Board President Martin asked Regent Rodriguez if he had any questions.
Regent Rodriguez did not have any questions. Board President Martin asked Mr. Zamora if we are
changing the CBA and does it have to be negotiated with the federation. Mr. Zamora stated in the
context of this Agenda item which is the Reduction of Force there are no changes in the negotiation
this year for Reduction in Force. To keep the Board up to speed, the entire CBA for faculty is up
for negotiation at the end of this year, but that is not pending this year. Board President Martin
thanked Mr. Zamora.

B. Vice President for Finance & Administration

1. Fiscal Watch Reports – Action Required

starting on page 29 for the month ending July 31, 2020, the first month of the fiscal year. On page
29, the Statement of Net Position (Balance Sheet), we have cash of about $5.9M and we have
increased our account receivables from students by about $1M and some other receivables about
$171,000 and the Pell Grants of about $138,000. The Capital Assets has not changed from last
year because we are still in the process of completing this for the new fiscal years audit. Total
assets are about $2.9M. Differed outflows is related to our annually adjusted statements which will
probably come out in September or October of this year. Other current liabilities to note, there was
no accounts payable because for the month of July we were busy establishing purchase documents
and we did not have current liabilities to pay. The other long-term liabilities are related to annually
adjusted (inaudible) and the net pension liability. Down at the bottom are a couple restrictions,
unrestricted net position of $248,000 and overall total net position of $34.9M. This is consistent
with last month. On page 30 is the Income statement for the month of July. Revenues, we have
collected basically, some of the pages are out of order. On page 31, for the month of July, we have
collected about 7.3% of the revenues and the average should be about 8.33% but that goes up and
down because July is a light month for us receiving any revenues. Expenses for the month of July
are light as well. The main is payroll related expenditures. We have 2.2 payrolls hit this fiscal
year. Very little activity for the other items, they are getting established. There was no activity for
any of the capital projects. On page, 30 is the comparison from last year to current year. Revenues
we had collected more last year but the timing of things was a little different. Due to the late
registration, we will not have that many actual revenues in hand for tuition as well. Expenses, as
compared to last year at this time, we were able post most of our payroll related expenses where
last year at this time we only had one full payroll for July. It is because of the timing of the fiscal
years. Page 32 is the Statement of Cash Flows. We have received a bulk of our payments for
students, activity fees, we paid almost $900,000 for salaries and benefits and we received our General Fund Appropriation of $988,900. This was the general fund appropriation based on the original HB2 from last spring. Since then, the special session has reduced that and you will see those numbers going down for the month of August. Mr. Lithgow stated he is open for questions from the Board of Regents. Board President Martin asked if there were any questions for Mr. Lithgow and entertained a motion to approve the Fiscal Watch Reports.

Regent Martinez moved to approve the Fiscal Watch Reports as presented. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

2. Budget Adjustment Reports (BARs) – Action Required

Mr. Bejarano stated there is one BAR to reflect all the cuts received for the special session. Evette Abeyta, Budget Director stated she would like to request approval on this reduction BAR which is the State Appropriation Reduction based on HB1 and SB1. Next month the Board of Regents will see the Report of Actuals for FY20. Board President Martin asked if there were any questions and entertained a motion to approve the BARs as presented.

Regent Martinez moved to approve the BARs as presented. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

IX. DEEP DIVE

1. Gray Associates Presentation – Informational

President Bailey stated the Board of Regents will be talking about Program Analytics Market Analysis. One of the things the institution has tried to do is look at how it will make its decisions and they will, how we make our strategic decision and the idea that we are not going to run this thing blindly by statistics or numbers but we should not run them anecdotally either and that we should have some background, some insight as to how we make decisions as a team. Through some grant funding and other sources, we were able to fund a project with Gray Associates and a really respected group in the field to give us an objective look at our region, our programs and looking at how we do things. They also lead a two-day workshop with our staff and our faculty and it was incredibly productive. We are hear from them and to talk about it and he wants the Board to hear from their prospective how this analysis was conducted and how really, importantly, how we can use it as an institution to guide some of the decisions that we make in the future. President Bailey introduced Mary Upchurch and Zachary Paz for their presentation.

Ms. Upchurch stated she is a Senior Partner with Gray Associates. She is based right next door to us in the Phoenix Metropolitan Area and she is responsible for overseeing quite a few elements of Grays work in both program and market economics as well as market analysis. Ms. Upchurch stated she had the pleasure of being onsite with the College's team, earlier this year, in February and facilitating the workshop.
Mr. Paza stated he is a partner with Gray located in Southern California, not too far away. He has been working in higher education the last 10 years and focusing on the systems and methodology they will be walking the Board of Regents through today and he is looking forward to sharing that with the Board and honored to be here today.

Ms. Upchurch and Mr. Paza presented their documents to the Board of Regents (attached), stated that that is what the new program bar is. That is what the team and the workshop identified as new opportunities for the College that were sufficiently compatible with mission, possible for consideration for operational delivery and important to expand the breadth of the portfolio, this 443. Right now, they are looking at this in relationship to the base market for the College. Obviously, if they change the market view they would change some of these numbers as well. But the team, themselves, decided what they thought was the right program mix as well as for the (inaudible) programs. Ms. Upchurch asked Board President Martin if this answered his question. Board President Martin asked what the programs were that they were considering. Ms. Upchurch as Mr. Paza to go to the system. Mr. Paza pulled up what the portfolio looked like and they were not their programs, they belonged to NNMC. This is what the faculty and the deans and team in the workshop actually decided upon for the recommendations coming out. Mr. Paza stated it may make sense for him to look at the five new potential programs. He showed a list to the Board of Regents. Some of the high priority new programs included cybersecurity, medical/clinical assistant, web digital media design. Those are the high priority. There were medium and low, those were considered ideas around when you would focus on these, criminal justice, economics, hospitality administration, kinesiology and exercise science, marketing, medical billing, insurance billing, psychology, renewable energy and social work. Board President Martin asked if these were broken down by campus or for the entire College. Ms. Upchurch stated it was for the College. It left it open because depending upon how the College wants to deliver the program, some of those might be in an online only mode for example, so the reach could be broader, others could be on ground only. This is an element that would need to be evaluated further as the program itself is assessed. Board President Martin thanked Ms. Upchurch. Ms. Upchurch stated that is the sum, very high level of what is now available, a very dynamic set of tools for Northern New Mexico for your use and they look forward to continually working with everyone and continually advancing that. Ms. Upchurch asked if there were any other questions. President Bailey thanked Mary, Zak and the team and to all of our faculty and staff who had a hand in this and who worked diligently in the workshop. He looks forward as a team to look at this data and making sure that we are bringing decisions for recommendation to the Board of Regents that are backed up by thoughtful research.

Dr. Lopez stated he wanted to thank the Gray Associates team. Dr. Lopez stated this was a program that is particularly supported by an RPSP. Both HED and members from the LFC were really happy and support the funding, the continuation of funding for this project so we can continue for the next couple of years to have these tools. Every time we come with a new program to the Board of Regents we can provide more information than ever before as to what to expect for the new programs. The same is going to happen when we go to HED and HLC, these tools are going to make our life much easier to make the case. Dr. Lopez thanked Gray Associates. Ms. Upchurch stated Northern New Mexico has one of the most robust program economic systems that Gray has supported in establishing. The College has a great deal of information that it will be able to use. Ms. Upchurch thanked the Board of Regents.
Regent Swentzell thanked Gray Associates for all the work they put in, it is a lot of data gathering and it is amazing to see all of that in action. Regent Swentzell asked how the data will be shared with the Northern community, where the data is going to reside at, is it just a tool for senior leadership or something that is going to be visible not only to employees but to the larger community. It also speaks volumes to the economic impact that Northern makes in the wider regions as well in terms of supporting local initiatives, the educational goals of our residents here in the Northern New Mexico Valley and how we can support those programs that matter to our students. He is curious where the data is at and where it will be down the road. Ms. Upchurch asked President Bailey or Dr. Lopez to answer this as the college is 100% in control of the data. Dr. Lopez stated right now we have one license, this is a password, that has been shared with Institutional Research and with a set of academic chairs who have been trained on using the software. It is important that people are trained. Right now, there are 6-7 individuals who have access to all this material. We are in the process of hiring a person in Institutional Research who will be in charge of this tool to be able to distribute as many reports that need to be distributed. President Bailey stated this is not a tool that will be used by administrators to justify things. We will find ways to make sure the data is not in a closet. If there are groups, if the faculty senate, if people want to see the data, we will find ways to make it available.

X. PUBLIC INPUT

Dr. Ajit Hira asked Tim Crone if he wanted to go first. Dr. Hira asked if he could be heard. It was all clear but now he is getting a lot of turbulence, that is why he was scared. Dr. Hira stated if Tim is not ready he will go. Dr. Hira stated this will be slightly in contrast to what went down now. That was the nitty gritty, the nuts and bolts, very important but what he wants to mention is that this virus has changed our lives and he has been saying for a while, he never saw this in his whole life, something like this. The closest thing he can think of is the second world war. Dr. Hira stated where am I headed with this? One of the scholars has pointed out that often great prosperity comes after a disaster. He said the US economy really took off after the Second World War and before that great plagues in Europe, that is what fueled the Renaissance, he does not want to be gruesome or anything, we have the lockdown, we have the virus, but this is not the end of the world. Dr. Hira stated the administration is already trying but he would suggest a task force to study what are the implications of this virus and the lockdown. What is going to happen afterwards and what will be the roll of the College. Already the American Physical Society of which he is privileged to be a member on the Executive Committee of the Southwest, they are putting the annual conference which used to be in person, online. It was supposed to be in Albuquerque, last, since all four states, last year it was in Arizona and he had to beg the department to get some money promising to make up the difference from his pocket, which he did. This year he was happy oh, Albuquerque it is close by, it is his back yard. Now it is even better, he does not have to spend a penny to go there and that is an opportunity for all small colleges. You know the big universities have plenty of money. He read a long a long time ago that Yale University got into trouble because some faculty spent money, their research money on buying a yacht. Again, he does not want to sound like he is saying let’s take advantage of a bad situation but the thing is often disasters create an equality. The richest guy in this country as vulnerable to the virus as the poorest guy. This is his main theme and all this data that was presented, he is seeing math or physics because you have data and then what is the next question, what is the implication, so he had to put in a little promo for the math program. His student, ex-students, that is his greatest treasure in his life, Regent Velarde, Regent Porter, they have already stolen his thunder, who asked the question about the impact about the COVID virus, Regent Velarde and Regent Swentzell brought up the other point. College is not something in economic system in isolation, community, by the way Dr. Hira also wants to put in a
good word for the present administration and he is almost ashamed of himself, he has been scared here, since he came to the College. He has never spoken up, but he is seeing this administration, whatever their faults, Dr. Bailey will vouch for it, he used to send an email, I need to come and talk to you. It was known around the campus, anybody can go talk to Dr. Bailey. Unfortunately, the previous President, his understanding was go through the channels, we are royalty. Dr. Hira stated he does not want to badmouth anybody but you know the facts are known, they are out there. One thing he would like is more input from academics like him into college, advisory, purely advisory, and not asking for any authority and that is where this question of sharing data came up. See, he can be totally proud of his students, as a teacher, that is his success. He also mentioned there are two Ajits, at least two Ajits, who is the other, the researcher guy, some of you may have notices he has a tendency to bring run to, to bring the most abstract concepts to try to full you. A few months ago, maybe a year ago, where he lives is kind out of the way. He doesn't not live in Dixon but that is where he goes to do all his shopping, eating and a year ago one student, a guy, not a student, he is doing wishful thinking, some young fellow who got a job in the kitchen he told Dr. Hira that he had heard that there is an astrophysicist that was at that place very often, who do you think he was talking about. Do I have a degree in astrophysics, no, not really, I have taken a few astronomy courses, but that is, the world has changed, when he was a graduate student, what was astronomy, oh there is one constellation there is going to be an eclipse, now we are getting gravitational waves from other entities and he already extended an invitation to Dr. Bailey to attend the online meeting of the American Physical Society and the last meeting he was blown out of this world. You know, some of his students, he is a pretty imaginative guy, Einstein said imagination is more important than knowledge, well he is not saying knowledge is not important, imagination Dr. Hira stated he has no lack of, a lot of people with imagination, so purpose of education in Dr. Hira's mind is to make their imagination effective and that is an important link (inaudible). Dr. Hira stated he has probably taken up his time and what he wants to do is create some kind of documents that he can share with everybody. It is ok for him to throw out those big ideas. Again, Dr. Hira stated he has done some plug for math but he really wants to plug is some kind of astrophysics aeronautical engineering, one of our students who graduated got a math degree, don't have a physics degree, he told Dr. Hira he interviewed for an aerospace job and this is where he is going to ask all of you guys, the Regents the Administration, you know, what is the goal of the institution, successful students, recruitment is run and effect but placement in good jobs and then maybe they can bring money back to us, don't forget that. Dr. Hira stated he would like to be involved with this kind of planning. The nuts and bolts are very important, there he goes to buy the smallest thing and forgot to put down the money. Dr. Hira would like to be involved in the group that does very imaginative planning. Dr. Hira stated he thinks he has said enough for today, you will hear from me again, when you give me a chance. Dr. Hira asked if there were any comments. Board President Martin asked if there were any comments. Regent Velarde thanked Dr. Hira for his time, they appreciate it. Regent Swentzell thanked Dr. Hira. Board President Martin thanked Dr. Hira.

Board President Martin called on Mr. Crone for Public Input. Mr. Tim Crone stated he would like to get his camera on as well. He stated that Porter Swentzell is going to have file discrimination charges against him but that will be another day. Mr. Crone showed the Board of Regents his T-Shirt. He was a Delegate at the Democratic National Convention from the Congressional District and New Mexico New Mexico did itself proud with Deb Holland but particularly El Rito Campus and the Solar Array and our Governor Michelle Lujan Grisham and Mr. Crone told Dr. Bailey he
appreciated the Facebook photo. He knows other people tried to get over there but were blocked and that was appropriate given the fact we are under such threat. It is a great honor and a great pleasure and civic duty. Mr. Crone stated he wanted to give appreciation to the College and what has been done and he knows some of the Board of Regents are not Democrats, certainly not yellow dog Democrats like himself but he thought it was a wonderful moment in our history. Board President Martin thanked Mr. Crone.

XI. EXECUTIVE SESSION

Regent Swentzell moved to enter into Executive Session. Second – Regent Martinez. Mr. Zamora stated if the motion can include the statement it is only for the purpose of the items listed on the Agenda. Regent Swentzell apologized and thanked Mr. Zamora for clarifying this and his motion should read only those matters that are on the Agenda. Second - Regent Martinez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent – Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

President Bailey stated for anyone who wants to stay on, feel free to stay on, for Board Members, they should go on mute and call the special number Amy sent them in email and come back to Zoom after that.

The Board of Regents entered into Executive Session at 3:09PM.

Regent Martinez moved to return from Executive Session and stated that only those items that were on the Executive Session Agenda as amended were discussed. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed unanimously.

Mr. Zamora stated just on coming out it took him a second to get back on Zoom and asked if there was a statement made by Board President Martin that the only things discussed in Executive Session were those items listed on the Agenda. Regent Martinez stated it was stated by him. Mr. Zamora apologized, he was not on to hear it.

XII. APPROVAL OF 2020-21 NEGOTIATED REVISIONS TO NFEE COLLECTIVE BARGAINING AGREEMENTS – Action Required


XIII. ADJOURNMENT

Regent Martinez moved to adjourn. Second – Regent Swentzell A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Martinez – yes, Regent Rodriguez – yes. Motion passed.
The Board of Regents adjourned at 3:51pm.

APPROVED:

Michael A. Martin, Board President

Erica Velarde, Vice President