

# Northern New Mexico College

## State of the College Address

28-30 March 2017

NORTHERN New Mexico College



# Overview

- **Update on College**
  - Fiscal Health
  - Strategic Plan
  - Curriculum
  - El Rito Campus
  
- **Questions and Answers –  
Town Hall Style**



# Fiscal Health

- **Investigation into Fiscal Irregularities**
  - Ongoing (State Police, District Atty)
- **What We Have Done So Far**
  - Full Cooperation with Authorities
  - Dallas Dept of Education
  - HLC Friday
- **Get Well Plan**
  - Increased Watch (OSA, HED, Dept of Ed)
  - 2016 Audit Responses
  - Forensic Audit, Annual Audit 2017
- **State Budget Crisis**

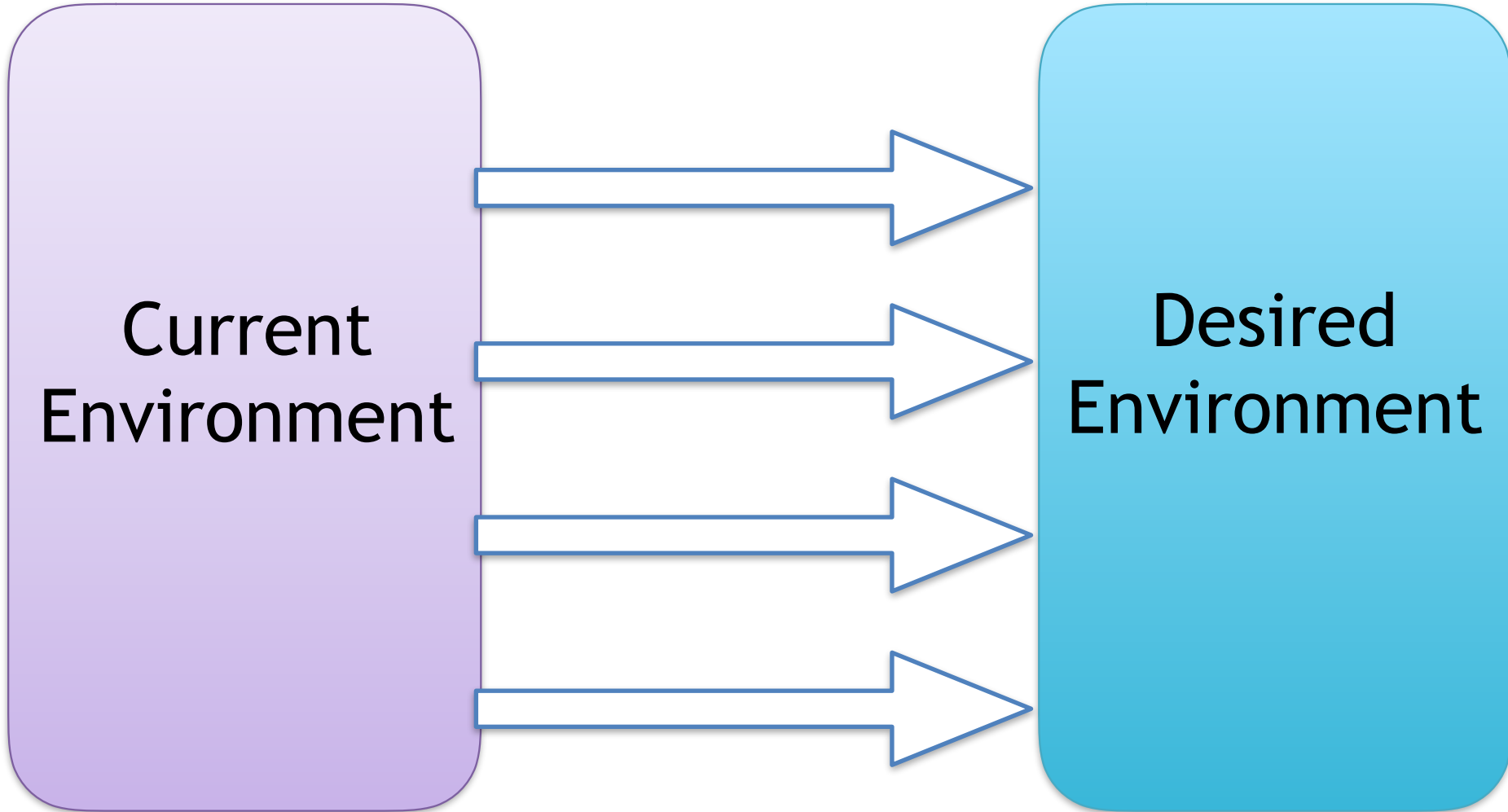


# Strategic Plan

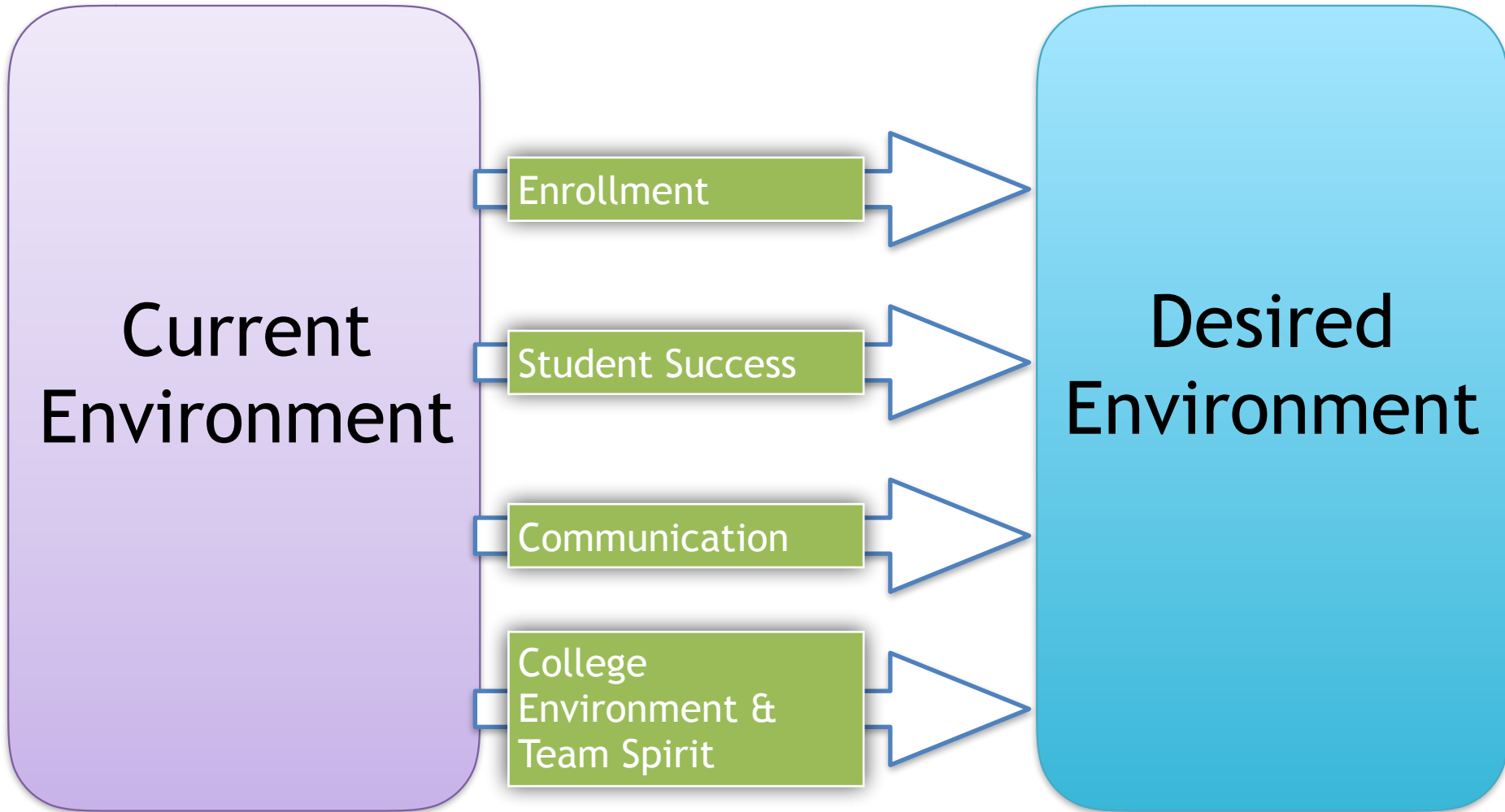
- **All Faculty and Staff Invited**
  - 145 participants in two workshops
- **What We Have Done So Far**
  - Described Current and Future Environments
  - Identified Four Main Lines of Effort
  - Named Stakeholders, Identified Objectives
- **Next Steps**
  - Tasks for Each Objective
  - Milestones for LoE/Objectives/Tasks (if needed)
  - EACH person understands his or her role
- **Public Release Summer 2017**



# Strategic Plan



# Strategic Plan



# Curriculum

**“Employment growth is projected to be largest in the educational services subsector, with multiple health care subsectors showing significant numeric and percentage growth.”**

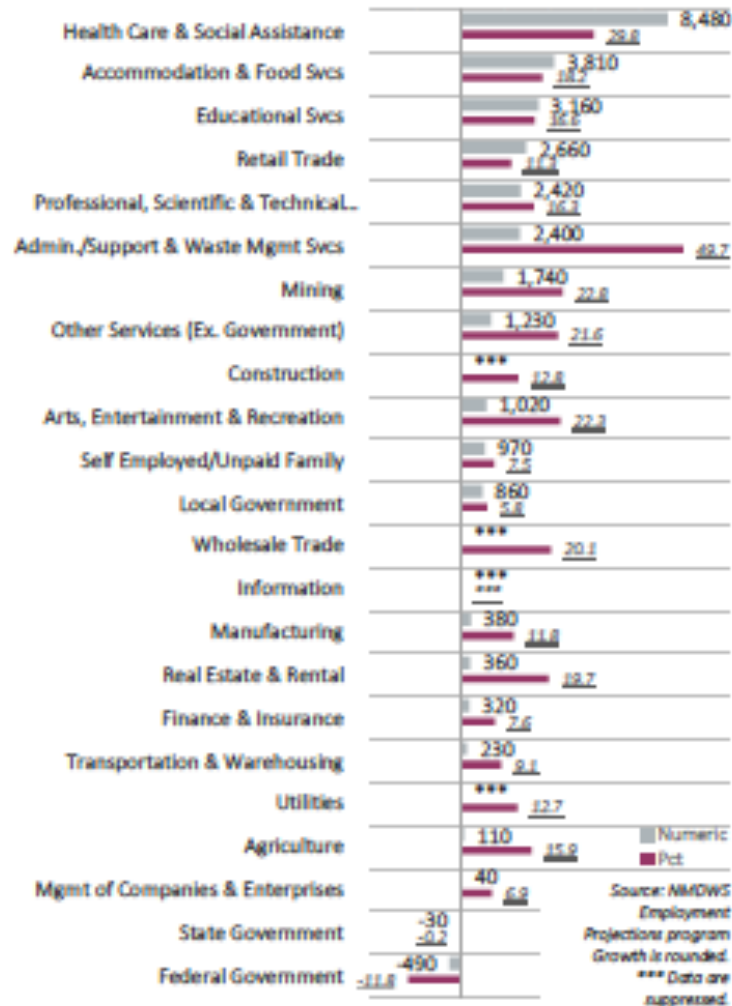
- New Mexico State of the Workforce 2016**



# Curriculum

**Projected Employment Growth  
by Major Industry, 2012–2022**

**Northern Region**





# Curriculum

## New Mexico's STAR Occupations

	Occupation	Annual Openings	Median Annual Wage	Education Required for Entry
<b>5-STAR</b> ★★★★★	25-2021 Elementary School Teachers ↔	440	\$49,000	Bachelor's Degree
	25-2022 Middle School Teachers ↔	180	\$47,130	Bachelor's Degree
	29-1123 Physical Therapists	60	\$84,610	Doctorate/Prof. Degree
	11-9111 Medical & Health Services Mgrs	90	\$88,560	Bachelor's Degree
	25-2031 Secondary School Teachers ↔	270	\$49,200	Bachelor's Degree
	29-1141 Registered Nurses	540	\$64,070	Associate's Degree
	11-1021 General & Operations Mgrs	500	\$79,140	Bachelor's Degree
	13-1111 Management Analysts	140	\$60,890	Bachelor's Degree
	25-2012 Kindergarten Teachers ↔	80	\$44,850	Bachelor's Degree
	49-9041 Industrial Machinery Mechanics	70	\$46,450	High School Diploma/Equiv.
<b>4-STAR</b> ★★★★	15-1121 Computer Systems Analysts	60	\$73,180	Bachelor's Degree
	25-1199 Postsec. Teachers, All Other	60	\$54,090	Doctorate/Prof. Degree
	19-3031 Clinical, Counseling & Sch. Psychologists	70	\$61,570	Doctorate/Prof. Degree
	47-5013 Oil/Gas/Mining Svc Unit Operators	140	\$50,350	Less than High School
	11-9032 Elem./Secondary Edu. Administrators	60	\$75,590	Master's Degree
	21-1012 Edu./Guid./Sch./Vocational Counselors	70	\$48,540	Master's Degree
	29-2012 Medical & Clinical Lab. Technicians	80	\$33,510	Associate's Degree
	15-1133 Systems Software Developers	60	\$85,560	Bachelor's Degree
	15-1151 Computer User Support Specialists	110	\$42,500	Some College, No Degree
<b>3-STAR</b> ★★★	39-9031 Fitness Trainers & Aerobics Instructors	80	\$31,690	High School Diploma/Equiv.
	43-1011 Svcs of Office & Administrative Workers	340	\$42,720	High School Diploma/Equiv.
	29-2061 Licensed Practical & Vocational Nurses	120	\$44,830	Postsec., Non-Degree Award
	25-2052 K-Elem. Special Ed. Teachers	50	\$48,340	Bachelor's Degree
	21-1021 Child, Family & School Social Workers	60	\$36,560	Bachelor's Degree
	43-3099 Sales Reps. Services, All Other	70	\$48,010	High School Diploma/Equiv.
	29-2041 Emergency Medical Techs & Paramedics	70	\$34,960	Postsec., Non-Degree Award
	31-9091 Dental Assistants	70	\$31,560	Postsec., Non-Degree Award
	43-3011 Bill & Account Collectors	70	\$31,770	High School Diploma/Equiv.

↔ Excludes preschool through kindergarten special education teachers and middle through postsecondary school special, career, and technical education teachers.

# El Rito Campus

- **Strategy**
  - Hit the biggest obstacle head-on (utilities cost)
  - Flip the disadvantage to an advantage (location)
- **Proposals**
  - Solar Array
  - Planet Athlete
- **Both are First Steps**
- **Neither is Official Yet**



# Questions and Comments

