Co-Curricular Assessment

Committee Update
February 20, 2017
President’s Student Services Team
Outline

1. **Background**
   a. HLC Findings - CQR Review

2. **Research**
   a. About Co-Curricular
   b. Institutional Models

3. **Draft Framework**
   a. Criteria for Co-Curricular Activity
   b. Criteria, Mission, Vision and Goals

4. **Next Steps**
   a. Timeline for moving forward
Core Component 3E: The institution fulfills the claims it makes for an enriched educational environment.

Subcomponent 1. Co-curricular programs are suited to the institution’s mission and contribute to the educational experience of its students.

Subcomponent 2. The institution demonstrates any claims it makes about contributions to its students’ educational experience by virtue of aspects of its mission, such as research, community engagement, service learning, religious or spiritual purpose, and economic development.

Team Determination: Core Component is met with Concerns
“The College offers and supports a number of co-curricular programs ...While these activities are clearly happening with regularity in a variety of programs, they are not formalized or tracked in any cohesive fashion. These practices would facilitate assessment of these activities, helping the institution to better understand how they contribute to the educational experiences of the students. Assessment data would also enable the College to measure the suitability and efficacy of current co-curricular programs, and inform the development of new ones.”
Interim Report. Interim Report due 12/1/17 on Title IV standards, plan to increase full-time faculty, and assessment of curricular and co-curricular learning outcomes.
What is Co-Curricular?

The Traditional Extra-Curricular Model
What is Co-Curricular?

A Co-Curricular Model of Student Development
Research Basis for a Co-Curricular Framework

- **Learning Reconsidered**
  - Ultimate aim of college is STUDENT TRANSFORMATION
  - Learning as a Campus-Wide Responsibility

- **Student Ready Colleges**
  - Are students underprepared for us, OR ARE WE UNDERPREPARED FOR THEM?
  - Many colleges are “uninformed about what it takes to help [students] succeed or unwilling to allocate the resources necessary to put it into practice”
1. *Transition to a student-centered learning environment requires:*
   a. institutional and divisional self-analysis
   b. turning results into strategies
   c. creating student learning experiences (versus just unaligned experiences)
   d. Measuring whether or not delivered experiences actually contribute to transformative learning in the context of institutional mission
Basic Flow of Co-Curricular Assessment

Level 1
- Operational Effectiveness (Inputs + Outputs)

2
- Student Experience (Self Reports)

3
- LEARNING ASSESSMENT (Direct Measures)

4
- Indirect (Institutional Outcomes)

Co-Curricular Assessment
What is Co-Curricular Assessment?

Student Activities Example

MOVIE NIGHT

1. **Level One / Operational Effectiveness:**
   a. # of Students who attended

2. **Level Two / Student Self-Reports:**
   a. Did you enjoy the movie?
   b. What movies should we show in the future?

3. **Level Three / Learning Outcomes:**
   a. What do we want students to gain out of this experience?
   b. What strategies will we use to accomplish this?
   c. How will we know if it was effective?
   i. Surveys
   ii. Discussions
   iii. One Minute Papers, etc...
What is Co-Curricular Assessment?

Advising Example

1. **Level One / Operational Effectiveness:**
   a. Number of Students seen

2. **Level Two / Student Satisfaction:**
   a. Customer Service Surveys

3. **Level Three / Learning Outcomes (Direct Measures):**
   a. What do we want students to gain out of this experience?
   b. What strategies will we use to accomplish this?
   c. How will we know if it was effective? How will students demonstrate this?
      i. Focus Groups + Interviews
      ii. Questionnaires

4. **Level Four / Institutional Outcomes (Indirect Measures):**
   a. Student Success
      i. GPA
      ii. Course Completion
   b. Student Engagement
   c. Student Retention
Defining Characteristics of Co-Curricular Activities:

1. **Intentionality** - Is your program designed to promote student learning/development? Does it give student the opportunity to apply their learning in new situations?

2. **Claims** - Does your institution make claims that your program does these things (promote learning/development) or contribute to the enriched educational environment?

3. **Outside the classroom** - Is the program outside the formal classroom (i.e. it’s not a class activity)?
Other Programs & High Impact Practices

UREs and Capstone Experiences

Common Learning Experiences (Learning Communities, Common Reads)

Service Learning & Community-Based Learning

  Sostenga

Career Services & Internships

Bridge + Outreach Programs (IE: Summer Bridge, JumpStart)

Campus-Wide Events (Symposia, Conferences, Traditions, Gatherings, Exhibitions)
Goals:

Transform the WHOLE student experience:
1. Promote Health & Wellness
2. Support Social & Personal Growth
3. Cultivate Culture & Identity
4. Encourage Student Leadership & Engagement
5. Engage the Campus & Community
6. Develop Career & Lifelong Learning
DRAFT Framework

Vision:
Student Affairs and Co-Curricular Programs at Northern will be a leader in student-ready and student-centered services and programs that create a campus culture that is caring, empowering, and fosters a sense of belonging to enable the college to truly meet the needs of students, families, communities, and the region it serves.

Mission:
To create programs, services, and experiences that support students to be leaders in their own educations, communities, and lives.
1. December: Meet with Stakeholders
2. December/January: Inventory
3. January/February: From the feedback we can draft the learning outcomes
4. January/February: Develop Assessment Framework
5. March/April: Pilot (3) Program Level Assessments
6. May/June: Analysis of Program Level Assessments
7. May/June: Develop Templates for Planning Assessments & Reporting
8. June (third week) CC Assessment Retreat?
10. August/September CC finish report - create a couple of day long writing retreats for CC Committee
11. October: CC Committee provide report to NNMC Leadership and NNMC Board of Regents for feedback and approval
12. Fall: Second Cycle of Pilot Assessment
13. Fall: Departments begin developing assessment plans
14. December 2017 - HLC Report Due!!!
15. Quarterly Co-Curricular Assessment Meetings - with NNMC departments and programs