



SYLLABUS COLLEGE OF BUSINESS ADMINISTRATION

Course Number Course Name	BA460 LABOR RELATIONS
Credit Value (Breakdown of theory and lab credits)	3 Theory
Catalog Course Description	Labor union history, labor law, collective bargaining, labor management relations, and the concept of management prerogative with respect to defining jobs, working conditions, and other human resources functions. (3, 3T+0S)
Student Learning Outcomes/Objectives /Competencies of the Course	<ol style="list-style-type: none"> 1. Describe the roots of the American labor movement and its transition to the present. 2. Differentiate the challenges for unions and employers in the workplace of today. 3. Discuss the concept of collective bargaining. 4. Discuss the concept of unfair labor practices and union avoidance strategies. 5. Construct a labor agreement. 6. Distinguish among negotiation models, strategies, and tactics. 7. Judge the market factors, including wage, salary, and benefits, impact labor negotiations. 8. Compare and contrast unions' and employers' concerns with job seniority and security. 9. Distinguish among the grievance and disciplinary procedures, mediation, and arbitration. 10. Examine the future of the labor movement in the 21st century. 11. Interpret the laws impacting unions and equal employment. 12. Discuss the worldwide labor movement.
College-Wide Student Learning Outcomes	<ol style="list-style-type: none"> 1. Communication 2. Critical Thought 3. Information Literacy 4. Cultural Competence <p>Outcome in Bold</p>

NORTHERN NEW MEXICO COLLEGE

