



SYLLABUS COLLEGE OF BUSINESS ADMINISTRATION

Course Number Course Name	BA360 HUMAN RESOURCES MANAGEMENT
Credit Value (Breakdown of theory and lab credits)	3 Theory
Catalog Course Description	Basic concepts of Human Resource Management functions and organizational processes. Emphasizes legislation, specialization, job description, job analysis, self-managed teams, profit/gain sharing, health care, medical leave, harassment, diversity, management and/or labor relations, recruitment, and training. Prerequisite: BA 240. (3, 3T+0S)
Student Learning Outcomes/Objectives /Competencies of the Course	<ul style="list-style-type: none"> · Students will be able to describe trends in the labor force composition and how they impact human resource management practice. · Students will discuss how to strategically plan for the human resources needed to meet organizational goals and objectives. · Students will define the process of job analysis and discuss its importance as a foundation for human resource management practice. · Students will be able to explain how legislation impacts human resource management practice. · Student will compare and contrast methods used for selection and placement of human resources. · Students will describe the steps required to develop and evaluate an employee training program · Student will summarize the activities involved in evaluating and managing employee performance. · Student will be able to identify and explain the issues involved in establishing compensation systems.
College-Wide Student Learning Outcomes	<ol style="list-style-type: none"> 1. Communication 2. Critical Thought 3. Information Literacy 4. Cultural Competence <p>Outcome in Bold</p>