<table>
<thead>
<tr>
<th>Course Number Course Name</th>
<th>BA360  HUMAN RESOURCES MANAGEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit Value (Breakdown of theory and lab credits)</td>
<td>3 Theory</td>
</tr>
<tr>
<td>Catalog Course Description</td>
<td>Basic concepts of Human Resource Management functions and organizational processes. Emphasizes legislation, specialization, job description, job analysis, self-managed teams, profit/gain sharing, health care, medical leave, harassment, diversity, management and/or labor relations, recruitment, and training. Prerequisite: BA 240. (3, 3T+0S)</td>
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</tbody>
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| Student Learning Outcomes/Objectives/Competencies of the Course | ∙ Students will be able to describe trends in the labor force composition and how they impact human resource management practice.  
 ∙ Students will discuss how to strategically plan for the human resources needed to meet organizational goals and objectives.  
 ∙ Students will define the process of job analysis and discuss its importance as a foundation for human resource management practice.  
 ∙ Students will be able to explain how legislation impacts human resource management practice.  
 ∙ Student will compare and contrast methods used for selection and placement of human resources.  
 ∙ Students will describe the steps required to develop and evaluate an employee training program  
 ∙ Student will summarize the activities involved in evaluating and managing employee performance.  
 ∙ Student will be able to identify and explain the issues involved in establishing compensation systems. |
| College-Wide Student Learning Outcomes | 1. Communication  
 2. Critical Thought  
 3. Information Literacy  
 4. Cultural Competence |
| Outcome in Bold |  