



SYLLABUS COLLEGE OF BUSINESS ADMINISTRATION

Course Number Course Name	BA313 ORGANIZATIONAL BEHAVIOR (WIC)
Credit Value (Breakdown of theory and lab credits)	3 Theory
Catalog Course Description	Diverse conceptual and theoretical perspectives in organizations, focusing on problems related to perception, motivation, leadership, conflict, stress, influence, decision making, work/family balance, and ethics. Prerequisite: BA 240. (3, 3T+0S)
Student Learning Outcomes/Objectives /Competencies of the Course	<ul style="list-style-type: none"> · Identify the individual processes and behaviors that affect behavior at work. · Compare and contrast ways of motivating performance in the workplace. · Compare and contrast leadership theories. · Describe work teams and groups including for the four stages of development. · Be able to write a job description and evaluate someone using that description plus assigned goals and responsibilities. · Identify the elements of managing change and be able to manage a change elements of managing change and be able to manage a change project. · Understand career management and be able to write a career development plan. · Identify and be able to use conflict and negotiation tools.
College-Wide Student Learning Outcomes	<ol style="list-style-type: none"> 1. Communication 2. Critical Thought 3. Information Literacy 4. Cultural Competence <p>Outcome in Bold</p>