What you need to know for Banner 9

Human Resources Focus
Benefits of Banner 9

Improved user experience
- Modern, yet familiar, web user interface with standard controls
- Shorter learning curve for occasional users
- Enhanced usability and navigation for power users
- Ability to run in any modern browser

Significant reduction in time & cost to maintain Banner
- Ellucian Solution Manager
  - Simplifies the upgrade process
  - Minimizes system interruptions and risk
  - Reduces time and cost for installation and deployment
  - Less user testing required
- Modifications replaced with configurations and extensions – eliminates maintenance with upgrades, reduces testing required
Benefits of Banner 9

Improved Student and Faculty Experience

- **Student Advising Profile** – saves times for students and advisors, enables personalized advice for better academic decisions
- **Attendance tracking** empowers faculty, saving time for registrars and financial aid
- **Faculty Grade Entry** streamlines grade processing including the ability to enter grades via spreadsheet
- **Registration**
  - More intuitive, saving time for registrar and the IT office
  - Seamless integration with Ellucian DegreeWorks
  - Enables advisors to better plan their student’s success
  - Better visibility into course demand for registrars
Benefits of Banner 9

Self Service modules reduce administrative burden

- **Employee Profile** provides more self-service information for employees saving time for HR
- **Position Description** saves time in creation, editing, routing and approval of positions and makes posting to job search sites faster and more efficient
- **Direct Deposit** for staff and students reduces manual effort for employees, students and internal staff
- **Purchase Requisition** delivers faster procurement or products and services, saving time for the business office
- **My Finance Query** reduces reporting burden, enables better financial management
- **Communication Management** enables simpler and more efficient communications in areas such as financial aid award letters, past-due tuition notices, registration reminders and more
## What’s Available In Banner 9

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<thead>
<tr>
<th>Administrative Applications</th>
<th>Self-Service Applications</th>
<th>General</th>
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<tbody>
<tr>
<td>• Banner General</td>
<td><strong>Student</strong></td>
<td>• Communication Management</td>
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<tr>
<td>• Banner Student</td>
<td>• Registration</td>
<td>• Personal Information</td>
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<tr>
<td>• Banner Human Resources</td>
<td>• Student Advising Profile</td>
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<tr>
<td>• Banner Finance</td>
<td>• Attendance Tracking</td>
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<td>• Banner Financial Aid</td>
<td>• Faculty Grade Entry</td>
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<td>• Banner Student Aid</td>
<td>• Class Roster</td>
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<td><strong>Finance &amp; HR</strong></td>
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<td>• Employee Profile</td>
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<td>• Position Description</td>
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<td>• Effort Reporting</td>
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<td>• Labor Redistribution</td>
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The Administrative Staff Experience

With Banner 9…

- Natural user experience
- Simplified methods of communication
- New capabilities focused on streamlining critical business processes

Impact to Staff

- Increased job satisfaction, time savings, and ability to self-serve
- Stay better connected across the institution
- Drive efficiencies with automation and process re-engineering
Banner 9’s New Look & Feel
Tablet Friendly: Banner on-the-go
Supporting Constituents On The Go With All Devices

Ellucian Solutions Incorporate Mobility and Web 2.0 into administrative systems architecture
Release 9 Administrative Improvements

Old Oracle Forms

New Admin Transformed Page

Person Identification - HR PPAIDEN 9.0 (SMPLP)

ID: N00013510  Constance Abate

ID: N00013510

Name Type: ...

Current Identification

Alternate Identification

Address

Telephone

Biographical

E-mail

Emergency Contact

Additional Identification

Person

Last Name: Abate
First Name: Constance
Middle Name: 
Prefix: 
Suffix: 
Preferred First Name: 
Full Legal Name: 
Marital Status: S ... Single

Non-Person

Name: 

Activity Date: 07/16/2008 12:30:12 PM  Activity User: CMCCORMI

SAVE
Enhanced User Interface

Page navigation, total number of records and table and field information; can be used on tablet or desktop.

Standard tools and logout information.
Application Navigation - Release 9 Administrative Improvements

Personalized Banner Admin Landing Page

- Add your institution name
- Set your own background image
- Search for forms, pages and menus...
- Search for and open new and legacy Banner forms using normal language or seven character abbreviation.
Employee Profile

Employee Profile – Mobile

- Information is condensed and presented in a push instead of pull method
- Supervisor access to team information
- Enhanced usability, tablet and mobile ready
Employee Profile

Employee Dashboard

Nikolov, Valentina

Leave Balances as of 11/12/2015

- Vacation Pay in hours: 47.70
- Sick Pay in hours: 80.00
- Personal Pay in hours: 16.00

Pay Information

- Latest Pay Stub: 01/08/2015
- All Pay Stubs
- Direct Deposit Information
- Deductions History

Earnings

- Year to Date Earnings: $1,368.00
- Earnings By Date Range
- Earnings By Position

Benefits

- Current Summary
- Current Enrollment
- Beneficiaries and Dependents
- Life Event Change

Taxes

- Federal Tax
- W-4 Employee's Withholding Allowance Certificate
- W-2 Wage and Tax

My Activities

- Enter Time
- Request Time Off

Time Sheet
- Leave Report
- Effort Certification
- Labor Redistribution
- Campus Directory
- Position Description
Position Description

A Position Description defines:

• Duties and responsibilities
• Requirements of a position

Uses include:

• Library of position descriptions
• Structured information to pass to other decision tools
• Clear data to post job openings
• Engage in for employee reviews or grievances
• Succession planning
• Reorganizations
### Position Description - Dashboard

#### Position Description Library

<table>
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<tr>
<th>In Progress</th>
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<tbody>
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<td>Position Number</td>
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<td>Submitted Queue</td>
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#### Approvals

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<tr>
<th>Position Number</th>
<th>Position Class</th>
<th>Employee Class</th>
<th>Effective Date</th>
<th>Status</th>
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<tbody>
<tr>
<td>C10009: Senior Secretary Math Dept</td>
<td>CFP03: Senior Secretary</td>
<td>03-FT Secretarial/Clerical</td>
<td>09/01/2015</td>
<td>Pending</td>
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Enhanced Effort Reporting
Streamlined Labor Redistribution

<table>
<thead>
<tr>
<th>Redistributor Approvals</th>
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<tbody>
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<td>Select</td>
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Results found: 12
Communication Management

Key Features:

- Features work across the Banner enterprise

- Manages transactional connections to your constituents using Banner data

- Set notifications or reminders to register for classes or when tuition is past due
Expanding Banner 9 Functionality

Personal Information Self-Service

- View, edit and update biographic and demographic information

- Will display first/middle/last and preferred name in Personal Details, yet support name display differently in Overview section

- Configurable using the Integration Configuration Settings (GORICCR) page

- Direct Deposit and Personal Information functionality merged into single application

- Easier to update and configure, by institution
What we’ve heard . . .

“The moment that I was able to sort on sequence number, then have the ability to replace the sequence numbers and save in one transaction, **it was as if a light shined over my monitor with a faint chorus in the background. I was thrilled to see that improvement.**”

*Stephanie Boledovich, HR Systems Manager, Lansing Community College*

“Employee Profile is a modern way of letting employees look at their own data and do their job and they can take it anywhere, because it is configured to work on any device – laptop, tablet and smartphone. **Well done Ellucian! I love it. It is so easy to set up even a cave man can do it.**”

*Ali Penton, Software Application Engineer, University of West Florida*

“We went actually live with Registration for our early registration for the following summer classes and it proved flawless. **It worked with no problems and every review we’ve had has been positive.**”

-*Delano Sweeney, Database Systems Manager, Bluefield State College*
Banner 9 Guide at www.ellucian.com/banner9guide

See Ellucian Live videos on Banner 9
https://banner9guide.ellucian.com/content/ellucian-live-videos
Places to Find More Information

Demos

• Admin – Human Resources
• Self Service - Employee Profile

eCommunities

• Banner user community - Global Search feature that now pulls from eCommunities, the Ellucian Support Center and the Ellucian.com website

Attend an Ellucian education class