

NORTHERN NEW MEXICO COLLEGE

BOARD OF REGENTS MEETING

MAY 21, 2015

I. CALL TO ORDER

A regular meeting of the Board of Regents of Northern New Mexico College was held on Thursday, May 21, 2015 in the Boardroom of Northern New Mexico College, El Rito Campus. Regents present: Rosario (Chayo) Garcia, Kevin F. Powers and Melinda DeHerrera. Board President Rosario (Chayo) Garcia called the meeting to order at 8:32am.

Northern New Mexico College staff present: President Nancy “Rusty” Barceló, Ph.D.; Ricky Serna, Vice President for Institutional Advancement; Pedro Martinez, Ph.D. Provost/Vice President for Academic Affairs; Chris Trujillo, IT; Sally Martinez, Executive Assistant to the Provost and Vice President for Academic Affairs; Jimi Montoya, IT Director; John Waters, Director of Security and Amy Pena, Recording Secretary. Northern New Mexico College faculty present: Dr. Joaquin Vila; Regina Robbins; and Dr. David Torres. Others present: Tim Crone, Annette Rodriguez and Ardee Napolitano, Rio Grande Sun.

II. APPROVAL OF AGENDA

Regent Powers moved for approval of Agenda as presented. Motion passed unanimously.

III. COMMENTS FROM THE BOARD

A. Board Committee Assignments

1. Audit/Finance/Facilities Committee

Regent Powers stated there was not a Committee Meeting but a brief discussion was held with Domingo Sanchez, Vice President for Finance and Administration regarding the financials. Everything is on track and for the end of the year. There will be a meeting of the Committee before the next Board of Regents meeting in which the results from May will be available.

2. Academic Affairs and Student Affairs Committee

Regent DeHerrera stated the Committee will be meeting the week before each Board of Regents Meeting to discuss topics that need to be discussed. Regent DeHerrera reviewed the goals of the Committee: (1) Safe transportation for students. The Committee would like to figure this out because the transportation students are currently utilizing is the RTD and sometimes there are safety concerns; (2) Health Services. The Committee would like a health area, a nurses station, something on campus for students in case something is wrong; (3) library hours; (4) security with buses; (5) brown bag session with students. This will allow students to be heard.

Regent DeHerrera stated overall the meeting was successful. Regent Garcia stated the students in the meeting (Student Senate) appreciated attending the meeting and also appreciated the fact the Board of Regents could hear them and listen to their needs.

IV. PRESIDENT'S REPORT AND ANNOUNCEMENTS

President Barcelo stated this has been an exciting month since the last Board of Regents Meeting. The College was notified the College of Business received accreditation by the ABCSP for its Bachelor's Degree program. The accreditation progress was led by Dean Lori Baca who was also awarded her Ph.D. this year. This process began approximately five years ago and the accreditation is effective April of 2015 so the graduates of this year are all accredited. The College of Business graduated its largest class ever - 61 students.

President Barcelo stated what is important is since 2011, three of the Colleges have been accredited and this is all due to hard work and tenacity in the face of many challenges that have faced the institution. The College has maintained the path, it has focused on the goal and President Barcelo believes the College is succeeding. This is testimony to what the College is all about.

President Barcelo thanked everyone for attending Commencement. There were over 150 students who received their degrees including the High School Equivalency Candidates (GED). President Barcelo has heard nothing but positive feedback on the ceremony which was coordinated by the Registrar, Kathleen Sena and the Committee who did an amazing job. This is done without a huge budget and what was accomplished was astronomical. The ceremony is currently being streamed by Canal Seis.

President Barcelo stated this year the College added the GED graduates to the ceremony for the first time. It provided something special and it was something President Barcelo has wanted to do. There had been some reluctance but the faculty and the GED students thought this was a good idea. During commencement, the attendees heard some interesting statistics about the College's Adult Basic Education Program (ABE) which was recently given rave reviews by the Higher Education Department. Northern's ABE Program which prepares the GED students is outperforming the state and national statistics in GED test pass rates. Statewide only 8% of all test takers are passing the test which is set at what 60% of College Sophomores can demonstrate. Nationally 20% are passing but at the College 30% of the students who take the test pass. The College is above the national and state average. The ABE staff is doing a phenomenal job and these students are College ready and the College looks forward to them matriculating to the College. The College has already discovered that the students who seem to struggle the least are those who have a GED Degree and the College is attributing it to this early preparation that they are receiving by the faculty.

President Barcelo stated the College continues to watch fall enrollment numbers. For the past several weeks, the College has remained more than 20% ahead of where the College was at the same time last year. The College does say this with some caution as it does not know who will show up at the doors the first day of class, although this is a good sign. Summer enrollments are currently up as well in spite of the fact that the College has cut back on a number of courses, it has gone from 80 to 45 and yet the numbers are up.

President Barcelo stated she and Vice President Sanchez had a productive meeting with the Secretary of Higher Education. The College continues to report to the Higher Education Department (HED) the progress the College is making in a number of areas that they are watching closely. They continue to express their support, especially in light of where the institution has been. The Secretary of HED has done an amazing analysis of some of the issues the College encountered in 2010 and where the College is. The Deputy Secretary remarked that it is amazing how far the College has come with not very much. President Barcelo is excited about the relationship that is being established with Secretary Damron and her staff and President Barcelo anticipates it will yield additional support moving forward. They want to see the College succeed and President Barcelo believes this is important.

President Barcelo stated Vice President Serna and Vice President Sanchez joined her for a great discussion with Rio Arriba County Staff, including County Manager, Thomas Campos and Assistant County Manager, David Trujillo. They discussed a number of areas where the organizations can come together on space usage, training opportunities and legislative efforts. Collectively, they are proposing that the next step which involves a retreat between the County Commission and the Board of Regents. They would like to sit down with the Board of Regents to talk about some common concerns as well as how they could partner in the future, including the El Rito Campus. The retreat would be aimed at identifying shared priorities and strategies for accomplishing some things together. This is the first productive and substantive meeting the County and the College has had together.

Ricky Serna, Vice President for Institutional Advancement stated a lot of the discussion was the interest of the County in the use of the El Rito Campus for a number of activities. A number of their staff is required to conduct a series of trainings throughout the year that are typically offered in Albuquerque or South. They would like to sit down with the College to start identifying things they do on a regular basis so rather than send the staff out, bring the instructors in and get the Rio Arriba County staff trained. It would also make it easier for Counties like Los Alamos and Taos who also have to attend some of these trainings.

Mr. Serna stated discussion was also held about a parcel of property owned by the College and collectively identifying a purpose that the College would attach to a request for assistance in having that space cleaned. The College took ownership of the space that is not prepared to be occupied at this point and the major concern is how to maximize the space and also keep it safe.

President Barcelo stated currently on the El Rito Campus the College has the University of North Carolina for two weeks and the College will continue in that way, so this will alleviate any concerns that the College is closing the El Rito Campus. Those programs are continuing as they always have.

V. APPROVAL OF MINUTES

Regent Powers moved to approve the minutes (April 23, 2015) as presented. Motion passed unanimously.

VI. INTRODUCTIONS

All new hires will be invited to the next Board of Regents Meeting held on the Espanola Campus.

VII. FACULTY SENATE PRESIDENT'S REPORT

Dr. David Torres stated Faculty Senate met on May 1, 2015 and discussed a number of issues:

1. Sick Bank Leave: Bernie Padilla, HR Director presented a possible new sick leave bank policy. The idea would be to discard the current policy because of low participation and to implement a new policy. This new policy is used by the State Government. If a person needs sick leave, they would apply through the Human Resources Department and an email blast would be sent out requesting donations for the person. If it gets enough approval, it may be implemented in the fall.
2. Undergraduate Curriculum: A number of changes were made to the curriculum and Karen Simpson from Business discussed changes to the Bachelor's Degree in Business Administration. There was an elimination of two courses and she discussed the impact of the elimination of those two courses. All the changes were passed from business. Regina Robbins discussed a number of changes. She introduced the BA in Early Childhood Education and the associated curriculum changes. There was some concern about limiting the

support of changes to Pueblo Indian Studies so an amendment was made and the list of courses was expanded that could be used for this. All these changes were passed by Faculty Senate for Education.

3. Health Science: Lucas Gonzales presented curriculum changes to the Associate Degree to align with the New Mexico Nurses Education Consortium. This had not gone through curriculum so Faculty Senate had them move through the curriculum committee first and requested approval of their changes through an email and those changes were passed through an email.

VIII. STAFF REPORTS

A. Provost and Vice President Report

1. AQIP Report and other Academic Initiatives

Pedro Martinez, Provost and Vice President for Academic Affairs stated regarding AQIP, the College has been very busy this month. The College has written the systems portfolio (approximately 125 pages). There have been many people contributing to the document and Dr. Martinez believes in looking at it from previous reports that it has the quality that requires for the Higher Learning Commission (HLC) to look at the College's processes and to be able to make the assessment of whether or not the College meets the five criteria that they use. The systems portfolio is one of the tools the HLC uses. Eventually it will be reviewed by a comprehensive quality review team and then there will be an appraisal of that which the College will receive. This is the final step prior to the visiting from the team. The team does provide comments and part of this comment process is for the College to review its processes and to continue to improve because this is the purpose of AQIP.

Dr. Martinez stated there are nine categories in AQIP and each requires a response. Those categories are:

1. Helping Students Learn:

This is a report that focuses on the design deployment and the effectiveness of teaching and processes. Therefore, the deans who are the leaders and the champions of the academic colleges have been responsible for putting this together.

2. Distinctive Objectives:

This is often is described as a catch all design and that is they allow institutions to showcase things related to activities that are not necessarily directly to learning but enhance the activities of the students in terms of the overall experience that they have. Athletics and the Foundation play a very distinct role. In terms of scholarships, the Foundation has been quite busy. Also during Commencement, the College inducted the first class into the Alumni. It was a gracious way to welcome the Alumni and they took the oath and will continue and Mr. Terry Mulert has done an excellent job in terms of being able to continue that and to go forward.

3. Understanding Student and Other Stakeholder Needs:

Under this category, the College reviews the human resources, the people that are central to the success of any organization. It examines how the College actively understands students and what are the needs the College needs to provide.

4. Valuing People:

This is the commitment the College has in terms of being able to develop faculty, staff and administrators in terms of providing support, being able to provide development in many different areas so the College continues to provide the services it needs.

5. Leading:

This category did not raise any issues before in the previous report. Dr. Martinez commended Mr. Serna for his work in the quality of writing he provided in these two categories.

6. Communicating and Institutional Operations:

This category did not raise any issues before in the previous report. Dr. Martinez commended Mr. Serna for his work in the quality of writing he provided in these two categories.

7. Measuring Effectiveness:

This group has been busy analyzing and collecting information and analyzing and distributing the data gathered so that decisions by the College could be made based on this information.

8. Planning Continuous Improvement:

This category examines the College's planning processes and how the College's strategies and action plans help the College to achieve the Mission and Vision. It is simply a strategic plan process which includes the regular review of the Mission, Vision, Values and Goals by engaging multiple stakeholders. It creates cross functional teams for various parts of the process to further develop plans for achieving goals.

9. Building Collaborative Relationship:

This category examines the College's relationships, current and potential to analyze how the College contributes to the College's accomplishment in terms of being able to achieve our Mission and inclusion also of outside stakeholders.

Each of the categories requires a separate report with responses. The Board of Regents has received this report and the College would like to acknowledge the number of people involved across the campus of various stakeholders. The College would like to give credit to everyone from faculty to staff to very specific offices (Regina Robbins, Carmella Sanchez, Sandy Krolick, and Stephanie Montoya). Many of these people have served as reviewers before posting the portfolio. The reason this is extremely important is the less questions the team has, the smoother the process will be in terms of the accreditation process.

Dr. Martinez stated the next steps will be the comprehensive quality review team providing an appraisal of the College's report. There are three distinct projects that are also part of that process. The Board of Regents will hear this over and over again because it is important that everyone on the campus understand that the three projects include: (1) Webpage Development; (2) Strengthening Assessment; and (3) Professional Development.

President Barcelo stated she has reviewed the report and it is the best one the College has submitted since the President has been with the College. It is clear, there are better outcomes and the College can thank Regina Robbins for this. It is a strong document for the institution. Dr. Martinez stated Regina Robbins and

Carmella Sanchez have worked very hard on this document and he would like to recognize the amount of work they have done in terms of being able to provide a quality report for the HLC.

Regent Garcia stated it seems the College has more of collaboration between the faculty and staff to produce this document. President Barcelo stated when people work together, they learn about each other and they learn about what each other do. There are also some additional benefits from this whole process and procedures.

Regina Robbins stated she has gotten to know a number of people in the institution that she was not familiar with until she was able to do this project. Ms. Robbins also learned a lot about the College, the processes, resources and improvements that have been made. Ms. Robbins stated she does look forward to building on this because once it is posted, the College will go back into it as it is an ever evolving document.

Regent Powers asked when the visit will take place. Dr. Martinez stated it will take place in May of 2016 immediately following Commencement. Dr. Martinez stated he feels sure that the faculty and staff have done excellent work and will continue working on this. Dr. Martinez stated he has no doubts that the College will be as successful as it has been in terms of the accreditation of the academic program.

President Barcelo stated Dr. Martinez and a number of faculty members presented at the HLC this past year and all those things add up. Before, the College was not active participants in the association and that is the association that provides the accreditation. For them to see the College actively engaged in terms of the College's work, speaks volumes to the work that is being done. That presentation was highly regarded. Dr. Martinez stated Dr. David Torres, Dr. Lopez and Dr. Martinez provided a workshop and had over 100 participants in the workshop. They reviewed the data in terms of the College's math development courses and how it has achieved a model that can help students to be able to transfer into credit bearing. The College will continue to analyze that data. The College did receive an invitation to be able to present again next year. The College will meet once again and include other individuals to look at the opportunities the College has. The College did get very high reviews regarding participation, not just in terms of personal praise but it also brings the College's name as high regard by the rest of the College's peers in terms of how the College provides a quality of instruction.

2. Commencement Summary

Dr. Martinez stated the College had 140 prospective graduates. During the last two weeks, the Registrar was quite busy because students waited until the last minute to get their caps and gowns. Dr. Martinez stated there were 100 students who participated during the Commencement Ceremony. The student's speakers were represented by the Industrial Design Drafting Graduate and the College of Education Graduate. The message was clear, precise and very down to earth. Dr. Martinez stated the main speaker, Honorable Alexandra Naranjo did a wonderful job, very concise and to the point. The messages delivered contributed to what Dr. Martinez considers to be an excellent commencement experience. The College did have a luncheon following Commencement in which the College reviews the type of activity the faculty has been involved in. Dr. Martinez was quite pleased to see the amount of work, activity and engagement that both the faculty and supporting staff have provided to the students.

Dr. Martinez stated Dr. Anthony received Faculty Emeritus at the Faculty Recognition Luncheon. This proposal came from faculty and he was recognized at the luncheon as well as his 35 years of service to the College. Dr. Sena would like to continue to be active and he has been provided an email that will be active. Dr. Sena is writing a textbook, for free, to provide to students in Biology, his commitment to teach is commendable.

Regent Garcia stated it was a good Commencement Ceremony and noted Judge Naranjo was very excited about the event. Dr. Martinez stated the feedback from the community, families and graduates was very positive. Regent Garcia stated she would have liked the Rio Grande Sun to be present at the Faculty Recognition Luncheon so they could see and be educated on how much the faculty and staff are engaged in doing their work for the College. Dr. Martinez stated the Rio Grande Sun will receive an invitation to the luncheon next year. President Barcelo stated this is a very good point because the public so often does not understand is that much of the research and the work the faculty is doing ultimately benefits the community and a lot of the science and environmental work is benefiting the community. The College needs to work on establishing that line of communication to really talk about it. It is not just about them doing their own research for their own sake but it is for a greater good.

B. Vice President for Finance & Administration

1. Fiscal Watch

President Barcelo stated she spoke with Domingo Sanchez, Vice President for Finance & Administration and Alex Williams was supposed to be in attendance but was not able to make it. Regent Powers will provide an overview and if there are any decisions to be made, the Board of Regents will do so. Regent Powers stated he believes the financials as of June 30, 2015 reflect the financial performance that is in line or slightly better than what was budgeted for and expected. The cash position is holding, the fund balance is holding level, slightly above where the budget would project the College to be. Based on the numbers seen by Regent Powers and discussions Regent Powers has had with the Vice President for Finance & Administration, Regent Powers presented the fiscal watch reports for the month ending June 30, 2015.

Regent Powers moved for approval of the Fiscal Watch Report as presented. Motion passed unanimously.

Regent Garcia stated Mr. Sanchez did have to present the Fiscal Watch Reports to the Higher Education Department (HED) one week ago and they were pleased on which way the College is going. Regent Garcia stated Mr. Sanchez did an excellent job on the report to HED. Mr. Serna stated one of the things he knows Mr. Sanchez would convey to the Board of Regents is something that is remarkable. A couple of weeks ago, the College began a process for the debt service for outstanding account balances for students going back several years. The College wanted to share that the process which is simply providing students with an opportunity to settle outstanding accounts that are in arrears and in just three weeks yielded \$20,000 in outstanding debt service collection. Mr. Sanchez was really pleased and surprised that it just took that effort to reach out to individuals. What is nice about it is that Mr. Serna has received three calls from students saying let's work on doing this because they want to return to the College and this is an opportunity for them to return to the College if they can work on this. The College is working with students on a number of options from dropping late fees and other things to make sure they can settle. In some instances, \$200 or \$300 outstanding balances so they can start enrolling again, especially art students who can come back much cheaper under the community rate.

2. Budget Adjustment Requests (BARs)

Regent Powers stated he has reviewed the BARs as presented by the finance staff and he does not see anything that stands out as out of line.

Regent Powers moved for approval of the Budget Adjustment Requests (BARs) as presented. Motion passed unanimously.

3. Disposition of College Property

Regent Powers stated this item is on the Agenda as an ongoing item and there is nothing for the Board of Regents to deal with for this meeting.

C. Vice President for Advancement

1. Northern New Mexico College Foundation Updates/Presentation

Ricky Serna, Vice President for Institutional Advancement stated Terry Mulert, Director of the Foundation did a phenomenal job for Commencement. The College started the practice of swearing in graduates to the Alumni Association during the Commencement Ceremony.

Mr. Serna stated there was a Foundation Board Meeting on May 20, 2015. The College was excited that the Foundation approved a recommendation to add three new members to the Foundation Board. Three individuals who will be announced later will be notified.

Mr. Serna stated the Foundation Office will have a new staff member as part of the FY16 Budget and a student employee that will help to build the Foundation over time. The Foundation has added two new funds in the past couple of months; (1) 15,000 Endowment; and (2) \$10,000 donation for scholarships. The Foundation reported to the President some goals and benchmarks for the upcoming year which includes increasing the Endowment by \$400,000 over the next two years which would be an additional \$15,000 in scholarships. This year, the Foundation will award scholarships to 60 students, totaling \$90,000 for the fall 2015 semester. The Foundation had a little more to award but sometimes the scholarship criteria as set by the donor does not match up with the student. The Foundation has the capacity to give over \$110,000 this year. The Foundation is working in the coming years to be sure to attract more students. Some are degree specific, some are specific that a student must have an account at a credit union or work at a certain place and all of these are set by the donors.

2. Outreach and Retention Reorganization

Mr. Serna stated the College is reorganizing two major offices at the institution – the Office of Advisement and the Office of Admissions and Recruiting. Effective May 1, 2015, the Office of Advisement now reports to the Provost and the Office of Admissions and Recruitment now reports to the Vice President for Institutional Advancement. The rationale behind this was to better align what the College is doing in recruitment with what the College is doing in overall marketing and communications of the institution. The College will be working on very strategic and targeted recruitment to various subgroups within the communities in partnership with the Communication and Marketing Office. The College is setting very aggressive enrollment targets but more importantly, the College is identifying an ongoing evaluation analysis review that helps the College make very calculated estimates of what the enrollment will look like moving forward.

3. Northern New Mexico Normal School Alumni Association Groundbreaking Ceremony

Mr. Serna stated the Groundbreaking for the Portal Project would take following the Board of Regents Meeting. The Alumni Association has been very active over the past couple of years primarily to raise money for the project which is estimated to cost about \$14,000 or \$15,000. The Alumni raised more than this amount, identified their contractor and they are ready to break ground.

4. MOU with Northern New Mexico Normal School Alumni Association

Mr. Serna stated in a very productive meeting with the Alumni Association, the President and Mr. Serna, the President of the Alumni Association brought an agreement they wanted the College to look at to formalize the "handshake" agreements that they had made with the College (attached). The College is essentially committing a good faith effort to work with the Alumni Association, especially on the preservation of many of the Alumni office materials that are located on the campus. The Alumni Association also wants to gift the Portal Project to the Foundation as a gift.

Mr. Serna reviewed the MOU with the College and the Alumni Association (attached). Eventually, when the Alumni Association gifts the Portal to the Foundation, the Foundation will draft a Gift Agreement that is between the Foundation and the Alumni Association and it will articulate the Foundation's responsibility for the memorial wall including the maintenance and how people will purchase bricks and having their names displayed on the wall.

President Barcelo stated the meeting with the Alumni Association was an outstanding meeting and they also want to help the College in terms of the El Rito Campus and the role they would play. This established that relationship as in the past there was a disconnect because they saw themselves as high school graduates and not as College graduates from the College. This is an important step in bringing those two things together. President Barcelo stated the Portal represents a legacy project; President Barcelo also looks at those projects as a new beginning. It is exciting and President Barcelo believes it is important to the College as well as to the Alumni Association. They have worked very hard on the project, they are very serious about it and they are not leaving anything untouched. There are about 600 Alumni and there are 25 people who are the core who keep things alive. They would like to have their reunion in El Rito in the fall but they are also aging as their last graduating class was 1969. There is a level of urgency to make sure these things are in place. This is testimony to the fact that El Rito is alive and well.

Regent Powers moved for approval of the MOU with Northern New Mexico Normal School Alumni Association as presented. Motion passed unanimously.

5. Board of Regents By laws

Mr. Serna presented the Board of Regents the Board of Regents ByLaws (attached) for revisions. These have been in the works since December, 2014. The College wanted to present what the original track changes were to the revisions. Mr. Serna asked the Board if they would like to approve and make additional changes and approve them or if they would like to discuss the ByLaws. Essentially, what the College would like to do is eliminate the track changes and go with a final approved set of revisions. Regent Garcia asked that the Board of Regents wait on this item until Regent Martinez was in attendance. Regent Powers stated this would be his preference as well. Regent Garcia stated this item would be tabled until the June Board of Regents Meeting.

Mr. Serna shared with the Board of Regents the number of recognition received by the College from Council for Advancement in Support of Education (CASE). The Advancement Office facilitates the submission of a number of projects that are considered for national recognition. There have been a number of them which have received awards:

1. At Northern Campaign
2. It Takes a Valley Video

3. Staff Academic Life at Northern - Diversity Program at the College

4. Development of Institutional Advancement Office

All certificates will be posted at the College. These are all due to the creative minds of David Lindblom, Sandy Krolick and others that the College continues to get these awards. President Barcelo stated the last award was created by the dual credit students under David Lind bloom's supervision. This speaks to the education they are receiving. Mr. Serna stated the students were the Penasco students for the most part who created these videos. This project was submitted as a call for videos by Michelle Obama and the prize was her presence to speak at commencement. Regent Garcia would like these certificates framed and hung up at the College.

IX STUDENT SENATE PRESIDENT'S REPORT

Mr. Serna stated the Student Senate President was not available to attend. Student Senate did get two additional members for next year. Regent Garcia stated Student Senate stated they would like to have a leadership conference. Mr. Serna stated the College has been asking Student Senate to connect with the Associated Students of New Mexico which is a consortium of Student Senates from across the state. They host leadership conferences, statewide conferences and one of the exciting things they do is come together on issues that will likely be addressed during the legislative session so they can take uniform position on some of these things.

President Barcelo asked Mr. Serna to speak about some of the Student Senate's summer activities. Mr. Serna stated Student Senate has been very engaged in planning a series of events throughout the summer. They do not want to let things go idle during the summer months. They are putting together a series of Movies in the Park on the campus for students and community members; they are looking at possibly a 5K or 10K run during the summer and some other events to keep the community connected to the campus. They are really excited about keeping things going and having things for students and the community members to do on campus. They don't want to sit back and wait for the fall to start to get things going. Regent Garcia stated Brook Espinosa has been a real asset to the Student Senate as well.

X. OLD BUSINESS

Regent Powers stated the Board of Regents may recall Mr. Powers was appointed to the statewide taskforce that is reviewing the Higher Education Funding Formula. There will be a second meeting with the new HED Secretary and Deputy Secretary to discuss that formula and Regent Powers will keep the Board of Regents and Administration apprised of how those discussions are progressing and where the funding formula may be headed next year. President Barcelo stated she has just been appointed to replace President Fries to the Committee.

Mr. Serna asked Regent Powers if the College should start thinking about institutional specific measures. Regent Powers stated he believes this is one of the issues that were put on the back burner last year to be dealt with in future years. Regent Powers believes this is the time and the College should start to think through some of those areas and Regent Powers stated this is important going forward for the College given where the College's enrollments have gone in the last few years. Regent Powers is not sure where the funding is going as everyone has read the article in the Albuquerque Journal about enrollment levels statewide. There is going to be some pressure on the general funding levels next year statewide and the College has an opportunity to utilize those institutional specific measures and hopefully the College, by doing so, can enhance its position in the funding formula level. It is not too soon to start thinking about

some of those issues and figuring out where the College can put some pressure to insert some provisions for this institution that will help the College.

XI. EXECUTIVE SESSION

Regent Powers moved to enter into Executive Session pursuant to

- (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee;**
- (2) Bargaining strategy preliminary to collective bargaining;**
- (3) Threatened or pending litigation subject to the attorney-client privilege in which the College may be a participant; and**
- (4) Real estate acquisition or disposal.**

Pursuant to provisions of NMSA 1978, Section 10-15-1(H) (2) (5) (7) & (8)

A Roll Call vote was taken and all Regents voted unanimously to enter into Executive Session (Regent DeHerrera – yes, Regent Garcia – yes, Regent Powers - yes). President Barceló asked that Provost Martinez and Mr. Serna stay for the Executive Session. The Board of Regents entered into Executive Session.


XII. POSSIBLE ACTION ON EXECUTIVE SESSION

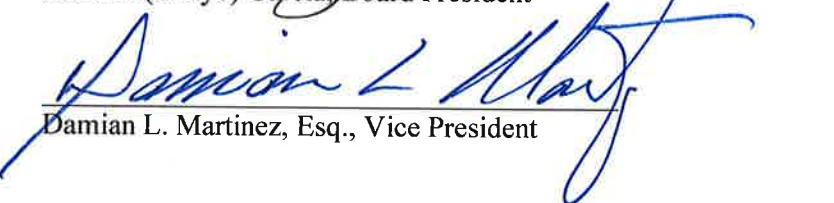
Regent Powers moved the Board of Regents return from Executive Session. Discussions were conducted according to Section 10-15-1(H) (2) (5) (7) & (8) were discussed. Roll Call Vote was taken – Regent DeHerrera – yes, Regent Powers – yes, Regent Garcia – yes. The Board of Regents returned from Executive Session.

XIII ADJOURNMENT

Regent Powers moved to adjourn. Motion passed unanimously. The Board of Regents Meeting adjourned at 11:30AM

APPROVED:


Rosario (Chayo) Garcia, Board President


Damian L. Martinez, Esq., Vice President