

**Northern New Mexico College
HUMAN RESOURCES POLICY**

Subject:	Smoking
File Reference:	3.9
Date Approved By Board of Regents:	March 12, 1992
Replaces Policy Approved On:	

Purpose: It is the intent of the College to provide the employees and students an environment that is as smoke free as reasonably possible.

Based on medical evidence as it relates to potential serious health effects of tobacco smoke inhaled by non-smokers, the College adopts the following smoking policy:

Designated Smoking Areas

1. Public areas where a specific area has been designated as smoking permitted.
2. Dormitories (private rooms).

Designated as Non-Smoking Areas

1. All fully enclosed offices.
2. All open working areas (unless specified otherwise).
3. Office facilities that are open to the public.
4. All classrooms, laboratories, auditoriums, gymnasiums, reception areas, libraries, cafeterias, restrooms, hallways, College owned vehicles, and all other areas not specifically designated as smoking areas.

Procedures:

Cross Reference: