Q1 Name your organization (information will be kept confidential):

Answered: 8   Skipped: 0

#	RESPONSES	DATE
1	Taos Integrated School of the Arts	8/30/2023 5:06 PM
2	Khapo Community School	8/18/2023 9:06 AM
3	Family Learning Center	8/14/2023 11:01 AM
4	Rio Arriba County	8/11/2023 10:18 AM
5	██████████	8/11/2023 9:55 AM
6	LAPS	8/11/2023 9:53 AM
7	Taos Municipal Charter School	8/11/2023 9:52 AM
8	EPS	8/7/2023 5:28 PM

Q2 How did you recruit NNMC graduates to join your organization?

Answered: 8   Skipped: 0
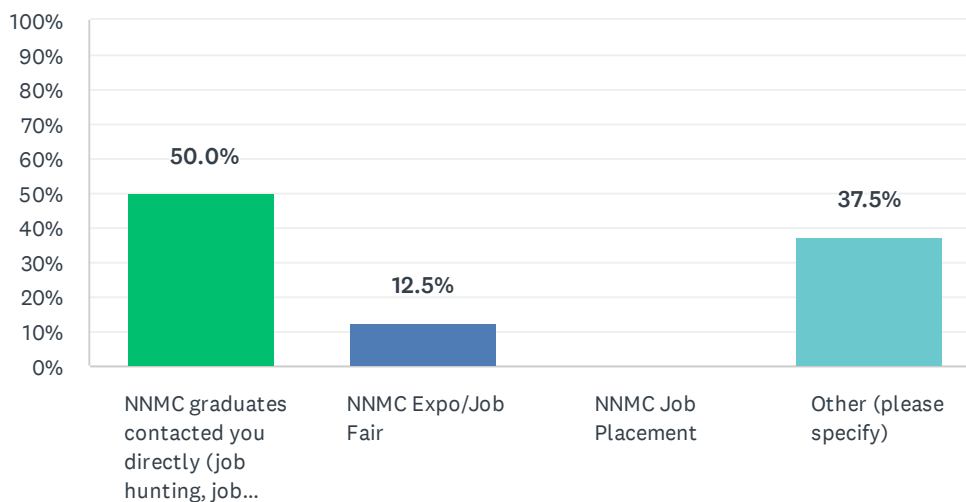
ANSWER CHOICES	RESPONSES	
NNMC graduates contacted you directly (job hunting, job advertisement, etc.)	50.0%	4
NNMC Expo/Job Fair	12.5%	1
NNMC Job Placement	0.0%	0
Other (please specify)	37.5%	3
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
1	Supervise student teaching assignments	8/30/2023 5:06 PM
2	Would like to collaborate with the school for teachers	8/18/2023 9:06 AM
3	Already employed by TCS upon entering NNMC	8/11/2023 9:52 AM

Q3 To your knowledge, how many NNMC graduates have you hired within the past 3 years?

Answered: 8   Skipped: 0

#	RESPONSES	DATE
1	4	8/30/2023 5:06 PM
2	0	8/18/2023 9:06 AM
3	5	8/14/2023 11:01 AM
4	unk	8/11/2023 10:18 AM
5	3	8/11/2023 9:55 AM
6	1	8/11/2023 9:53 AM
7	1	8/11/2023 9:52 AM
8	5	8/7/2023 5:28 PM

Q4 How many are still with your company/organization?

Answered: 8   Skipped: 0

#	RESPONSES	DATE
1	4	8/30/2023 5:06 PM
2	6	8/18/2023 9:06 AM
3	4	8/14/2023 11:01 AM
4	unk	8/11/2023 10:18 AM
5	2	8/11/2023 9:55 AM
6	1	8/11/2023 9:53 AM
7	0	8/11/2023 9:52 AM
8	5	8/7/2023 5:28 PM

# Q5 Please specify the job title of the graduate(s) you are responding about (name(s) not necessary):

Answered: 8   Skipped: 0

#	RESPONSES	DATE
1	Teacher Education Teachers	8/30/2023 5:06 PM
2	Teacher Education Teachers and Educational Assistances	8/18/2023 9:06 AM
3	Teacher Education PreK teacher	8/14/2023 11:01 AM
4	All Human Resources, Clerks, Secretary, Planners, etc	8/11/2023 10:18 AM
5	Teacher Education Teacher	8/11/2023 9:55 AM
6	Teacher Education 4th grade teacher	8/11/2023 9:53 AM
7	Teacher Education 5th Grade Classroom Teacher	8/11/2023 9:52 AM
8	Teacher Education Teacher, Educational Assistant, Administrator	8/7/2023 5:28 PM

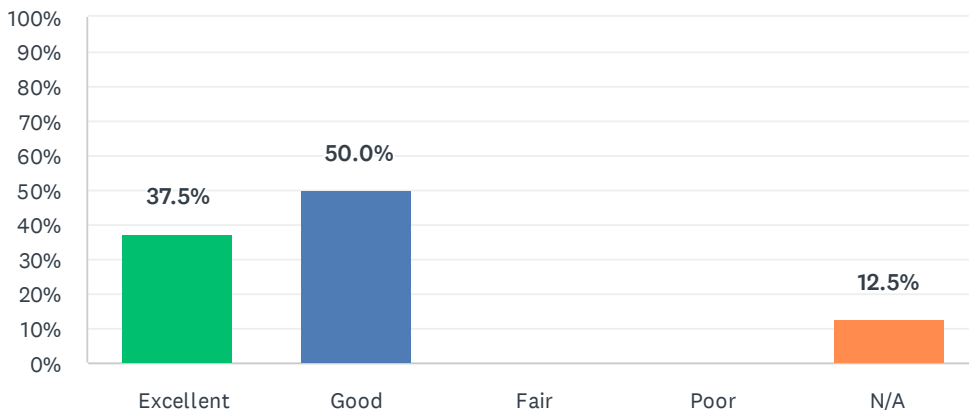# Q6 How would you rate NNMC responsiveness of academic programs to your needs?

Answered: 8   Skipped: 0
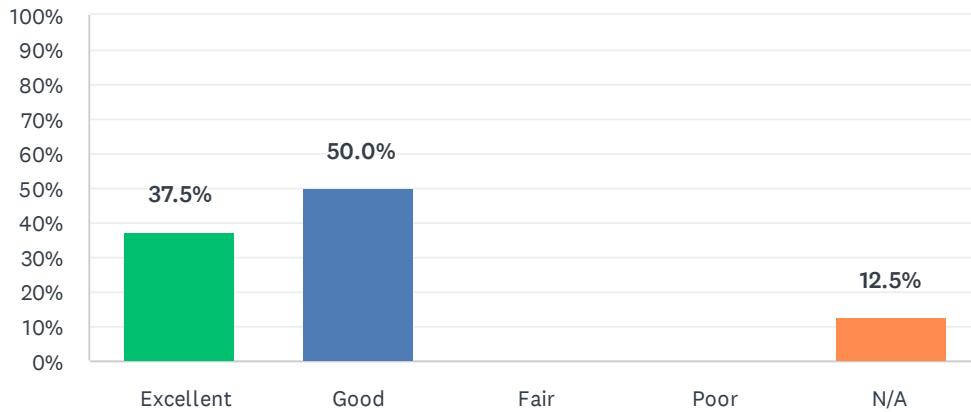
ANSWER CHOICES	RESPONSES	
Excellent	37.5%	3
Good	50.0%	4
Fair	0.0%	0
Poor	0.0%	0
N/A	12.5%	1
TOTAL		8

Q7 How would you rate NNMC quality/promptness of communications and follow-ups staff ?

Answered: 8   Skipped: 0

ANSWER CHOICES	RESPONSES	
Excellent	37.5%	3
Good	50.0%	4
Fair	0.0%	0
Poor	0.0%	0
N/A	12.5%	1
TOTAL		8

Q8 How would you rate NNMC knowledge of "real world" industry issues

Answered: 7   Skipped: 1
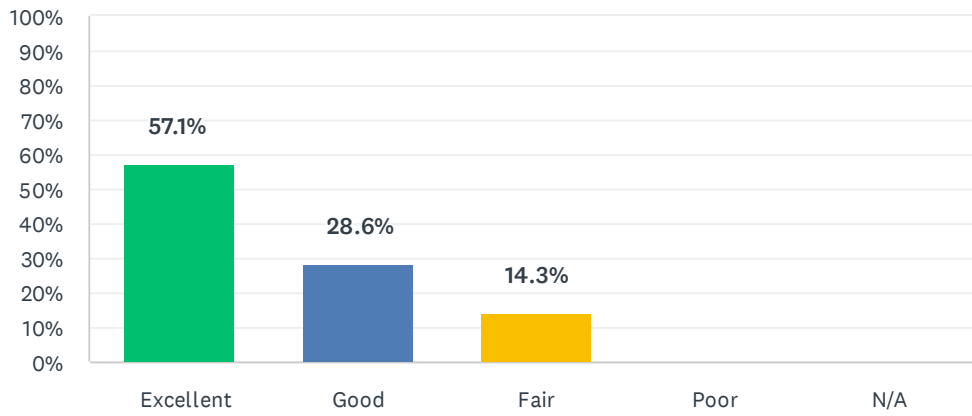
ANSWER CHOICES	RESPONSES	
Excellent	57.1%	4
Good	28.6%	2
Fair	14.3%	1
Poor	0.0%	0
N/A	0.0%	0
TOTAL		7

Q9 How would you rate NNMC staff understanding of your hiring needs?

Answered: 7   Skipped: 1
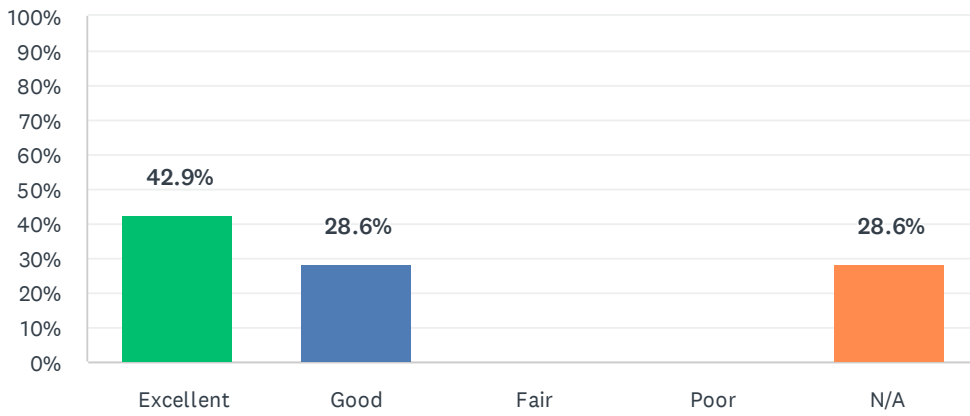
ANSWER CHOICES	RESPONSES	
Excellent	42.9%	3
Good	28.6%	2
Fair	0.0%	0
Poor	0.0%	0
N/A	28.6%	2
TOTAL		7

Q10 With regard to NNMC graduate(s) you have hired, please rank the following :

Answered: 8   Skipped: 0
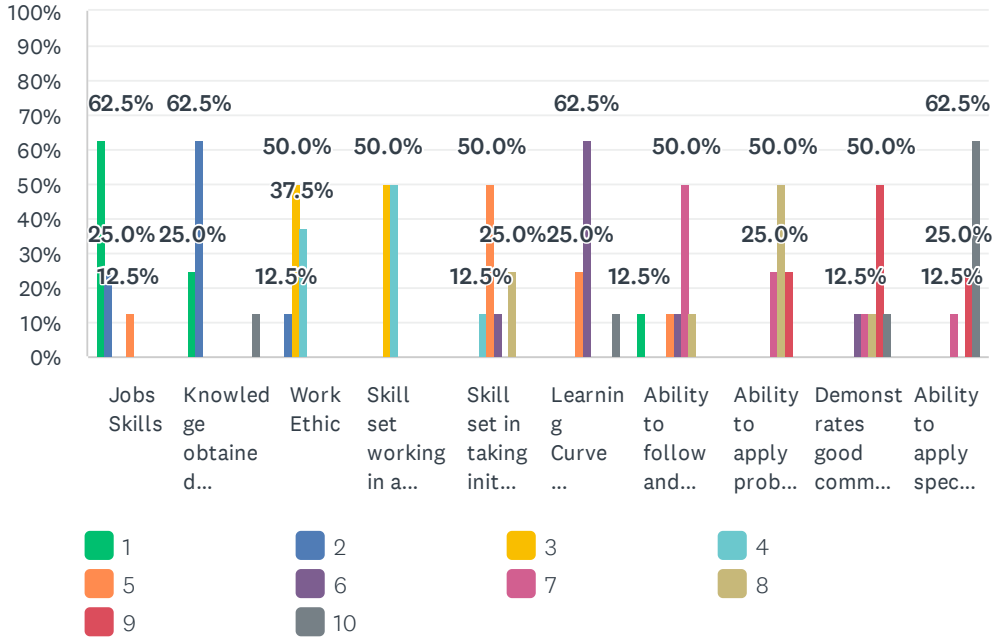
Northern New Mexico College (NNMC) Employer Survey 2023

|	1	2	3	4	5	6	7	8	9	10	TOTAL	SCOR
Jobs Skills	62.5% 5	25.0% 2	0.0% 0	0.0% 0	12.5% 1	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	8	9.2
Knowledge obtained through NNMC training/Academic Preparation	25.0% 2	62.5% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	12.5% 1	8	8.2
Work Ethic	0.0% 0	12.5% 1	50.0% 4	37.5% 3	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	8	7.7
Skill set working in a team environment	0.0% 0	0.0% 0	50.0% 4	50.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	8	7.5
Skill set in taking initiatives	0.0% 0	0.0% 0	0.0% 0	12.5% 1	50.0% 4	12.5% 1	0.0% 0	25.0% 2	0.0% 0	0.0% 0	8	5.2
Learning Curve	0.0% 0	0.0% 0	0.0% 0	0.0% 0	25.0% 2	62.5% 5	0.0% 0	0.0% 0	0.0% 0	12.5% 1	8	4.7
Ability to follow and implement instructions	12.5% 1	0.0% 0	0.0% 0	0.0% 0	12.5% 1	12.5% 1	50.0% 4	12.5% 1	0.0% 0	0.0% 0	8	5.0
Ability to apply problem- solving skills to complex challenges facing the business	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	25.0% 2	50.0% 4	25.0% 2	0.0% 0	8	3.0
Demonstrates good communication skills	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	12.5% 1	12.5% 1	12.5% 1	50.0% 4	12.5% 1	8	2.6
Ability to apply specific technology skills needed to complete the assignments	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	0.0% 0	12.5% 1	0.0% 0	25.0% 2	62.5% 5	8	1.6

Q11 To what degree would you hire or recommend an NNMC graduate?

Answered: 8   Skipped: 0
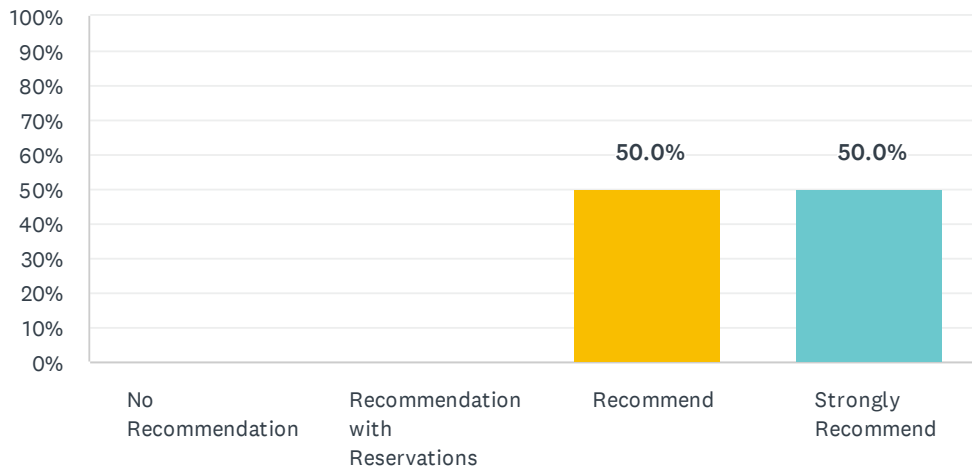
ANSWER CHOICES	RESPONSES	
No Recommendation	0.0%	0
Recommendation with Reservations	0.0%	0
Recommend	50.0%	4
Strongly Recommend	50.0%	4
TOTAL		8

Q12 Please provide any comments you have as an employer regarding your employees who are NNMC graduates.

Answered: 7   Skipped: 1

#	RESPONSES	DATE
1	Our school runs on NNMC graduates! Thank you!	8/30/2023 5:06 PM
2	NNMC Teacher Education Program is a great pipeline to the profession. We hire these students, they become teachers and then they branch out to other schools, but they bring and take with them valuable skills.	8/14/2023 11:01 AM
3	na	8/11/2023 10:18 AM
4	None	8/11/2023 9:55 AM
5	I would recommend based on their performance. Each candidate is different and some do better than others.	8/11/2023 9:53 AM
6	na	8/11/2023 9:52 AM
7	We need more students/graduates! Reach our community!	8/7/2023 5:28 PM

Q13 From which NNMC degree program(s) did your employee(s) graduate?

Answered: 8   Skipped: 0

#	RESPONSES	DATE
1	Education Education - teaching	8/30/2023 5:06 PM
2	Education early childhood	8/18/2023 9:06 AM
3	Education Teacher Education Department Early Childhood Education	8/14/2023 11:01 AM
4	AHS BCES Business Administration Education Engineering Mathematics all	8/11/2023 10:18 AM
5	Education Education	8/11/2023 9:55 AM
6	Education unknown	8/11/2023 9:53 AM
7	Education initial teaching certification	8/11/2023 9:52 AM
8	Education Education	8/7/2023 5:28 PM

Q14 What educational preparation would you recommend for someone to be hired, to succeed, and to advance in your organization?

Answered: 7   Skipped: 1

#	RESPONSES	DATE
1	Student teaching - hands on practice	8/30/2023 5:06 PM
2	The basic child development and child guidance courses offered through Nothern.	8/14/2023 11:01 AM
3	business and computer skills	8/11/2023 10:18 AM
4	Education	8/11/2023 9:55 AM
5	Classroom management, organization of tasks, legal and professional responsibilities	8/11/2023 9:53 AM
6	Social Emotional Learning and Culturally Responsive Practices	8/11/2023 9:52 AM
7	Curriculum and Instruction, Administration	8/7/2023 5:28 PM

Q15 What experience would you recommend for someone to be hired, to succeed, and to advance in your organization?

Answered: 7   Skipped: 1

#	RESPONSES	DATE
1	Creativity, flexibility, and honest love of children	8/30/2023 5:06 PM
2	Working with children in any capacity.	8/14/2023 11:01 AM
3	organizational skills	8/11/2023 10:18 AM
4	Instructional Assistant	8/11/2023 9:55 AM
5	lots of classroom experience	8/11/2023 9:53 AM
6	internships are essential	8/11/2023 9:52 AM
7	Show up!	8/7/2023 5:28 PM

Q16 Can you recommend any courses NNMC should be offering that would assist someone to be hired, to succeed, and to advance in your organization?

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	Special education intensives for all teachers (more than simply a survey)	8/30/2023 5:06 PM
2	Professionalism on the job... any job	8/14/2023 11:01 AM
3	HR / Admin / Planning / Plotting land / Emergency Services / Labor / Drivers / CDL	8/11/2023 10:18 AM
4	none	8/11/2023 9:55 AM
5	classroom management	8/11/2023 9:53 AM
6	na	8/11/2023 9:52 AM

Q17 What would be a reasonable salary range for graduates of our program to expect in entering this field? Are there too many open positions or few applicants?

Answered: 7   Skipped: 1

#	RESPONSES	DATE
1	$50,000	8/30/2023 5:06 PM
2	We start child care workers at 17 per hour. Average is around this amount.	8/14/2023 11:01 AM
3	$20	8/11/2023 10:18 AM
4	$50,000	8/11/2023 9:55 AM
5	50,000	8/11/2023 9:53 AM
6	55K	8/11/2023 9:52 AM
7	$50000	8/7/2023 5:28 PM

Q18 What developments on the horizon could change your agency's hiring policies in the future?

Answered: 7   Skipped: 1

#	RESPONSES	DATE
1	More fully licensed teachers available - right now your graduates are guaranteed a job because they have zero competition!	8/30/2023 5:06 PM
2	We would love to hire students as they enter the program and keep them through their college career.	8/14/2023 11:01 AM
3	unk	8/11/2023 10:18 AM
4	None at this time	8/11/2023 9:55 AM
5	n/a	8/11/2023 9:53 AM
6	funding levels and state licensure requirements	8/11/2023 9:52 AM
7	Partnerships	8/7/2023 5:28 PM