NNMC Faculty Association Meeting September 2, 2022, 1:00- 3:00 Minutes

In attendance: Joaquin Gallegos, Scott Braley, Melanie Colgan, Ivan Lopez Rhiannon West,
Margaret Zak, Teresa Beaty, David Lindblom, Heather Winterer, Ashis Nandy, Sushmita Nandy,
Simon Vaz, Ken Armstrong, David Torres, J.B. Moore, Tim Crone, Lori Franklin, Tara Voit,
Anne Gray, Robert Tierney, Lori Baca

Meeting called to order at 1:02pm.

Motion to approve the meeting agenda – Ken Armstrong

2nd motion to approve the meeting agenda – Lori Franklin

All approve – Motion passes

Motion to approve meeting minutes from 5/6/22 and 8/12/22 – Lori Franklin

2nd motion to approve meeting minutes – Sushmita Nandy

All approve – Motion passes

Ken Armstrong asked if minutes can be sent to faculty in a zip drive for evaluation portfilos.

Joaquin Gallegos stated that he will give faculty access to the shared drive. Meeting minutes are kept there.

Provost Report

- Academic Chairs Selection Process

- No such process currently exists
- The provost will submit a draft policy to all full time faculty and adjuncts in a couple of weeks. Feedback is welcome.
- A group of academic chairs along with the registrar are working on the scheduling of
 over 40 courses to prevent overlap in course times. More course classifications such as
 face-to-face, hybrid, online, etc. are being added to the upcoming course schedule to
 make it easier to understand the delivery method of the course.

Tim Crone and Rhiannon West – Union Rep. Report

- ABQ Central Labor Council is having a party / picnic at Balloon Fiesta Park on Labor Day. All are invited.
- The union had a successful recruiting event at the beginning of the semester. New members are welcome anytime.
- The next union meeting with be on Friday, September 9th on Zoom.

Campus Beautification

- A robust discussion took place. Here are a few highlights...
 - Joaquin Gallegos started the discussion by stating the campus is overgrown and facilities are not being maintained. He suggested a possible faculty campus beautification project.
 - Heather Winterer stated that the faculty needs to raise our voice to the administration that this is unacceptable.

- Teresa Beaty told us that during Covid she took pictures of overflowing trash
 can in her building and sent them to Dr. Bailey. She is willing to help, but
 states that maintenance is not a faculty responsibility.
- Joaquin Gallegos suggested that the faculty can draft a letter to administration that expresses our concerns.
- o Rhiannon West mentioned that the interiors of building are in bad shape too.
- Simon Vaz stated that the bathrooms need repair.
- Ashis Nandy stated that this has been a problem prior to Covid. He will not participate in a clean up project. It is not his job.
- David Lindblom stated that he is in favor of a project. We should involve the students too.
- Rhiannon West mentioned that in the past there was no support from administration for a recycling program. She also stated that her students are complaining about the state of the campus. She has heard complaints about doors leading in and out of buildings being locked.
- o Margaret Zak stated that faculty have been told no one is applying for the vacant jobs in facilities. What is being done about this?
- Teresa Beaty also mentioned the past lack of support for a recycling program
 or the idea of faculty adopting an area for which to care. She agrees with
 Ashis Nandy. She worries if faculty start doing facility's job, administration
 won't hire more facilities workers.
- Heather Winterer stated that there are safety concerns inside and outside of buildings on campus.

- Joaquin Gallegos asked for volunteers to draft a letter to administration. Heather Winterer, Teresa Beaty, and Rhiannon West volunteered. The letter will be completed by next Thursday or Friday. At that time, the letter will be sent to faculty along with an evote on whether or not the letter should be sent to administration. Please send any ideas about the letter to Heather Winterer, Teresa Beaty, and Rhiannon West.
- Motion to create a letter with the intention of sending it to administration Simon
 Vaz
- Second motion to create the letter Lori Franklin
- All agree Motion passes

Faculty Spotlight Sessions

- Joaquin Gallegos stated that it is difficult to balance time for faculty spotlight sessions and faculty senate business. He suggested moving faculty spotlight sessions outside of the faculty senate meetings.
- David Lindblom stated that he likes the presentations during the faculty senate meetings. He feels they are good for faculty bonding.
- Sushmita Nandy stated that she likes the idea of opening the spotlight sessions to everyone on campus.
- Scott Braley suggested a "Research Day" that can include faculty spotlights.
- Simon Vaz stated that not all departments do research.
- Rhiannon West suggested a "Celebrate Northern Day" where all faculty accomplishments can be celebrated. Heather Winterer also stated that she liked this idea.

- Motion to recommend that the Academic Research Symposium be made larger to include all departments and possibly students. – Rhiannon West
- Motion seconded by Sushmita Nandy
- All agree Motion passes
- Motion to keep the spotlight sessions in the faculty senate meetings David
 Lindblom
- No second for this motion. It does not pass.

Committee Reports

- Academic Standards Sushmita Nandy
 - The committee meets 1pm 2pm on Thursdays as needed.
 - o The committee has already met to discuss a student grade appeal.
- Cultural Sustainability David Lindblom
 - o An article was sent to all faculty.
 - o The committee has not yet met.
- Educational Policies Rhiannon West
 - Heather Winterer is the new co-chair.
 - o The committee will meet next week.
- Vote to ratify Heather Winterer as the Educational Policies Committee co-chair and Margaret Zak as the Honors Committee co-chair. Lori Franklin made the motion.
 Simon Vaz seconds the motion. All agree. Motion passes.
- General Education Lori Franklin
 - The committee will meet 1pm 2pm on Wednesdays as needed.

- o The first meeting will be on September 14th.
- Honors Margaret Zak
 - o Next meeting will be at 2pm on Tuesday, September 6th
- Personnel Sushmita Nandy
 - The committee will meet 10am 11am on Thursdays as needed.
- Tenure David Torres
 - o The committee hasn't met yet.
 - o The tenure dossier needs to be submitted during the last week of September.
- Undergraduate Education Joaquin Gallegos
 - o Next meeting will be at 1pm on Friday, September 9th.

Resolution to Support Bond C

- This was presented at the last meeting. Joaquin Gallegos asked for comments and questions before we vote.
- Lori Franklin stated that the roads and parking lots on campus are fine.
- Teresa Beaty asked why the resolution was needed.
- David Lindblom stated that we should find out how the decisions of what to projects to fund are made.
- Heather Winterer asked for more detail.
- Scott Braley suggested taking the wording about parking lots and roads out of the resolution.
- Rhiannon West stated that we should welcome whatever money we can get.
- Ken Armstrong stated that El Rito's campus does need new roads and parking lots.

- Rhiannon West motions to approve the resolution to support the bond. Ashis Nandy seconds the motion. All agree. Motion passes.

Rhiannon West asked if the senate's beautification letter should be broader to include questions about the bond.

Lori Franklin and Teresa Beaty both state that the letter should address safety first and then beautification.

Joaquin Gallegos suggested asking the president and provost to address the letter at the next Faculty Senate meeting.

Teresa Beaty motions to adjourn the meeting. Simon Vaz seconded the motion. All agreed. The motion passed.

Meeting adjourned at 2:05pm.