NMC Faculty Association Meeting November 4, 2022, 1:00- 3:00 Minutes

In attendance: Scott Braley, Melanie Colgan, Teresa Beaty, Ashis Nandy, Ken Armstrong, David Torres, J.B. Moore, Tim Crone, Joan Hodge, Adela Martinez, Barbara Medina, Sandra Rodriguez, Analise Lopez, Ana Vasillic, Heather Winterer, David Lindblom, Sushmita Nandy, Ivan Lopez

Meeting called to order at 1pm.

Motion to approve meeting agenda – Ashis Nandy

2nd motion to approve meeting agenda – Sushmita Nandy

All approve – Motion passes

Motion to approve meeting minutes from 10/7/2022 – Joan Hodge

2nd motion to approve meeting minutes – Teresa Beaty

All approve – Motion passes

President Report

- 2.4% increase in enrollment since 2018
 - Moving online during Covid and beginning 8 week courses helped to steady enrollment

- NNMC's strategic plan will be extended until Spring 2023
- Update on Presidential Search
 - o November 10th last candidate will be interviewed at the college
 - November 17th Board of Regents Meeting The new president will be chosen and contract negotiations will begin shortly after. Transition timeline will be announced after that.
 - Shout out to Sally Martinez and Amy Pena for all their extra work during the
 Presidential Search process!
- Shout out to Bruno G. for all his work with Student Life!
- The Native American Center is a success so far.
- Jesus Aragon has been named the new Athletic Director.
- Facilities is fully staffed now. Unfortunately, a crew truck containing landscaping equipment was recently stolen.

Provost Report

- NNMC's Program Review will be the first Friday in February.
 - One member of the Educational Policy Committee has been invited, but four will be going. These members can not be a part of the same departments that will be under review.
- NNMC has been awarded a new Title V grant for \$2.6 million over 5 years. The funds will be used to develop a center for teaching and learning for instructors and to develop a duel credit center. The dual credit center will house advisors and recruiters for high school students. The goal is to double or triple the number of dual credit students.

- NNMC is hoping for dual credit classes to be funded. A one time check for \$68,000 from HED was received for the past three years of classes.
 Administration is hoping this funding will be reoccurring.
- A faculty advisor is needed for our athletes. NAIA requires this.
 - The faculty member will receive a one (3 hour) course release for the first year.
 Administration will reevaluate this after the first year.
 - O Heather Winterer says this is a great idea. She hopes that the advisor will help with communication between athletes and faculty. Faculty need to know when to expect the basketball players in class. Dr. Winterer also suggests that a faculty member should be involved in the dual credit center too.
- Ashis Nandy asked how many dual credit high school students come back as college students to NNMC
 - Dr. Lopez said that this has been studied before and will need to be studied again for the Title V grant.

Tim Crone – Union Rep. Report

- The union has one new member. Now 50% of the faculty are union members.
- If you have questions about the union's legislative agenda, send Tim Crone a text.

Committee Reports

- Academic Standards Sushmita Nandy
 - o The committee will review the current grade appeal form at its next meeting.
- Cultural Sustainability David Lindblom

- The committee will meet next week to start working on a charter. They would like to see charters from other committees.
- o David Lindblom up an article in the chat on belonging.
- David Torres stated that the Cultural Sustainability committee is an ad hoc committee. The Faculty Senate needs to vote to make it a permanent committee.
- Scott Braley asked when the Faculty Senate should discuss making the
 Cultural Sustainability committee a permanent committee. David Lindblom stated that this discussion should take place in mid-spring.
- Writing Intensive Class (WIC) Ad Hoc Committee Teresa Beaty
 - The committee recommends removing all language and designations from course descriptions. This is not a necessary designation and it can create an unnecessary burden.
 - David Torres stated that if we get rid of the designation, instructors might get
 rid of writing assignments. Heather Winterer agrees.
 - Teresa Beaty stated if we keep the designation, we will need oversight and regulations for WIC.
 - Ashis Nandy, David Lindblom, and Joan Hodge all stated agreement with Teresa Beaty.
 - Heather Winterer stated that the WIC designation came to be after LANL
 complained that our students were unable to properly write.

 A motion was made to remove all WIC language from catalog and course descriptions. The Faculty Senate voted and the motion was approved.

- Educational Policies – Heather Winterer

- The committee met and reviewed changes to proposed course elimination policy. The policy authored by administration was compared to the policy drafted by the committee.
- The committee decided that they would like to work together with administration to create a policy that all can agree upon. A letter was sent to the provost with this request. The provost and the committee hope to meet in late November.
- The committee voted to approve the AAIS program.
- Four committee members will be attending the NNMC program review in February.

- General Education – Joan Hodge

- The committee is continuing to look at the Flex 9 offerings and the petition process to substitute course.
- o Flex 9 courses will be added to the master schedule.

- Honors – Ana Vasillic

- The deadline for nominations of honorary degree recipients just passed. The committee will be meeting soon to review the nominations.
- Personnel Sushmita Nandy

- The committee attended a meeting with the tenure committee and provost to discuss full professorship.
- Tenure David Torres
 - o The committee is reviewing one tenure package.
- Undergraduate Curriculum Scott Braley
- The Radiation Protection program has been revised and approved by the committee.
- Scott Braley asked if more information is needed on the Radiation Protection program before the Faculty Senate votes to approve. Ashis Nandy stated that he would like to have more information. Dr. Braley gave a brief presentation on the revisions to the Radiation Protection program.
- David Lindblom motioned to accept the changes to the Radiation Protection program. Teresa Beaty seconded the motion. The faculty Senate voted and the motion passed.

David Lindblom announced that he has a high speed camera that can be used by other departments, if needed.

Heather Winter motioned to adjourn. Sushmita Nandy seconded the motion. All approved. Motion passed.

Meeting adjourned at 2:50pm.