NNMC Faculty Senate Meeting April 05, 2024 Minutes

In attendance: Melanie Colgan, Joan Hodge, David Torres, David Lindblom, Margaret Zak, Lori Franklin, Simon Vaz, Hector Balderas, Charles Knight, Anne Gray, Bob Tierney, Sneha Chakradhar, Matt Connell, Steve Cox, Ana Vasilic, Brenda Linnell, Wes Colgan, Reynold Silber, Ana X., Larry Guerrero, Tim Crone, Johanna Case – Hofmeister, Heather Winterer

Meeting called to order at 1:00 pm.

Motion to approve meeting agenda – Joan Hodge 2nd motion to approve meeting agenda – Brenda Linnell All approve – Motion passes

Motion to approve meeting minutes – Ana Vasilic 2nd motion to approve meeting minutes – Sneha Chakradhar All approve – Motion passes

President Report – Hector Balderas

- NNMC has been given a clean audit with only 6 findings.
- Faculty and adjunct faculty members will be included in the search committee for the new provost.
- Legislative Report
 - o All faculty will receive a 3% increase starting July 1st, 2024.
 - o NNMC received over \$10 million for capital projects / infrastructure

Provost Report – Dr. Larry Guerrero

- The goal for next academic year is 1,400 students and 14,000 credits.
- There are four new department chairs: Dr. Ashis Nandy (Engineering), Dr. Ana Vasilic (Math & Sciences), and Sneha Chakradhar (Arts & Human Sciences). Ellen Trabka will remain as the chair of the Nursing department.
- Congratulations to Dr. Rhiannon West who will being on sabbatical next academic year!
- The Provost hopes to have a campus wide meeting soon to update faculty and staff on campus wide initiatives and upcoming HLC visit. He hopes to have criterion 1 and 2 of the HLC report written by the end of this summer.
- Matt Connell asked about the decision to move to Blackboard Ultra or Canvas. The Provost stated that Canvas is more cost effective and this information has been presented to the executive team. He also mentioned that the team wants to make sure the timing is right for switching NNMC's learning management system.

Union Report – Tim Crone and Ana Vasilic

- Tim Crone reminded everyone that all faculty have a right to Union representation during disciplinary meetings.
- Negotiation Report
 - o The full CBA for full time faculty is open for negotiation. Five articles have been agreed upon. The Union negotiation team is hoping for more cooperation and better response from the executive negotiation team on remaining articles.

Committee Reports

David Lindblom reminded everyone that the elections for Faculty Senate President and Secretary will take place during the May meeting. Please send all nominations to David.

Undergraduate Curriculum Committee – Bob Tierney

- Dr. Ahmed will serve as co-chair next academic year.

Academic Standards – Brenda Linnell

- The committee has scheduled a meeting with the women's basketball coach. If any one has any issues that they would like to have discussed at this meeting, please contact Dr. Linnell.

Adjunct Pay Committee – Dr. Torres

- The committee has had three meetings with HR. They are working to improve the process so adjuncts can get paid properly and on time.

¡Asi Es! – David Lindblom

- Committee members have noticed a smaller number of Native American students in BA programs vs. AA programs. The committee is still investigating this issue.

Educational Policy – Heather Winterer

- The committee will be meeting soon to select a new co-chair and members to attend program reviews in the Fall.

General Education – Lori Franklin

- The committee is in the process of updating their handbook.
- Lori Franklin presented the two new forms that can be used in the Flex 9 substitution process.

Honors – Ana Vasilic and Margaret Zak

- Still waiting on the Board of Regents to approve the nominee for this year's honorary degree
- President Baldaras has announced that the student who recently passed away will be given a posthumous degree. Lori Franklin suggested that a policy should be created in regards to the criteria for the awarding of future posthumous degrees. Ana Vasilic requested that this topic be put on a future Faculty Senate agenda.

Personnel – Melanie Colgan

- No report.

President's Faculty Advisory Committee Johanna Case – Hofmeister

- Currently only 3 faculty members will be included on the search committee for the next provost.
- Heather Winterer stated that more faculty should be on the committee. Then a conversation about faculty representation on the search committee began. It was agreed that Johanna will send an email or call President Balderas on Monday about the need for more faculty representation and transparency on the search committee. She will ask for a meeting with the committee too.
- Margaret Zak motioned that at least half of the search committee should be made up of faculty members from multiple departments.
- David Torres seconded the motion.
- All agreed. The motion passed.

Tenure – David Torres

- No report.

There will be a retirement potluck lunch for Cathy Pacheco at 11am on Friday, May 3rd.

Steve Cox motioned to adjourn the meeting. Lori Franklin seconded the motion. All voted in favor. The motion passed.

Meeting was adjourned at 2:59pm.